

Dignity at Work - as essential as water, food and oxygen

Presenters - Donal Kerins, Pdraig McCabe, Ann Ryan - IPPN



This seminar looks at school as a workplace. Three short interlinking presentations will all relate to Dignity in the Workplace.

1. **Basic HR for school leaders** looks at key areas which school leaders might address so they can deal with challenging HR situations less stressfully.
2. **Current procedures for dealing with workplace issues in schools** examines formal procedures for conflict resolution. It covers competency, conduct and procedures to ensure fairness in promotions.
3. **Developing your Dignity at Work Policy** details the journey a staff might take with their school leader or facilitator to develop and implement a Dignity at Work Policy with buy-in from all. This is for schools who wish to develop and maintain positive relationships and a culture of fairness, respect and dignity - where conflict can be addressed before it escalates.

Essential Law for the School Leader in 2021

Presenter – David Ruddy BL



You don't have to be a lawyer to become a school leader, but knowledge of the law can reduce stress in your role.

Increasingly, schools are challenged in dealing with parents whose relationships have broken down and who are disputing custody and access rights, with knock-on implications for pupils. This workshop will look at strategies for dealing with difficult situations you may encounter.

Equally, electronic communication is becoming the norm but it is not without risks. You will be prompted to review current practice in your school.

NCSE – Practical Guidance for the management of SEN in schools

Presenter – Helen Walsh



In this seminar, the NCSE will provide practical guidance on managing SEN resource allocation and supporting children with SEN. We will also outline the role of NCSE in supporting schools including teacher professional learning and guidance for school principals on inclusive schools.

Knowing me – Knowing you: A complementary approach to supporting and empowering children

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Presenters – Maria Doyle, IPPN past president and Dr Niall Muldoon, Ombudsman for Children

Building relational trust between education partners and agencies is key to supporting greater learning opportunities and better outcomes for children.

Having a sense of shared responsibility and the courage to act on shared beliefs is the cornerstone of true agency.

IPPN has established and nurtured meaningful relationships with various stakeholders over many years and one such successful partnership is with Dr. Niall Muldoon, the Ombudsman for Children. This seminar will explore that relationship and the complimentary roles that the OCO and school leaders play in supporting and protecting children.

Learning and looking forward from COVID-19

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Presenters – Dr Patrick Sullivan & Dr Jacqueline Fallon, NCCA

COVID-19 has had a profound impact on schools, requiring a system-wide response from our school leaders. Drawing on the *Children's School Lives* study, this seminar will reflect on experiences during school closures and consider their impact on the curriculum and the consultation on the *Draft Primary Curriculum Framework*

Self-sustainment as you continue to lead, care for and nurture your school community

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seai SUSTAINABLE ENERGY AUTHORITY OF IRELAND

Presenter – Dr. Joe O'Connell

This seminar aims to support school leaders to self-nourish as they themselves endeavour to continue nourishing their school community in these ongoing challenging and unique times.

It seeks to offer school leaders the opportunity to gather their thoughts, reflect and refocus on what will sustain and maintain them in the months ahead. It fosters an approach to self-sustainment based on the principles of appreciation of the multiple dimensions of life outside of the work realm that require focus and attention. Emphasis is placed on the leader's mindset in relation to what is feasible and attainable as we emerge from the shadow of Covid-19 and its incredible impact on school life.

The Cause & Effect of the 3Cs - change, conflict, communication

Presenter – Mary McGuire

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If there is anything the last year has taught us it's that 'change is the only constant'. Managing and leading people in a more complex, uncertain environment tests our skills as communicators, leaders and conflict managers. This seminar focuses on giving people insight, skills and approaches to assist them in managing through change.

Optimizing Health in a Changing World – The Role of Exercise

Presenter: Dr Niall Moyna

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'Healthspan' refers to how many years we live healthy and free from disease. It is intuitive that most people would want to extend their healthspan for as long as possible. Younger people benefit the most in the long-term from an increased focus on healthspan-moderating interventions. However, older adults tend to see the benefits more quickly. The presentation will focus on the role of physical activity in optimizing health across the lifespan.

