An Roinn Oideachais agus Scileanna Sráid Maoilbhríde Baile Átha Cliath 1



Department of Education and Skills Marlborough Street Dublin 1

Circular 64/2013

To: The Management Authorities of Primary Schools

Reduction in the Service Qualification Requirements for Entitlement to Assessment for a Contract of Indefinite Duration for Teachers under Circular 82/2007

Purpose of Circular

1. The purpose of this circular is to notify the managerial authorities of primary schools and teachers of the changes to the qualification period for teachers who are employed on a fixed-term basis for consideration for a contract of indefinite duration.

Changes to the Qualification Period for Entitlement to Assessment for a Contract of Indefinite Duration.

- 2. In line with the terms of the Haddington Road Agreement, teachers who are employed on a fixed-term basis are eligible for consideration for a contract of indefinite duration once they have had in excess of 3 years continuous service with the same School/Board of Management.
- 3. Boards of Management should now assess any member of teaching staff who, after 1 July 2013, has had in excess of 3 years continuous service with that employer, for entitlement to a contract of indefinite duration in line with section 2 of Circular 82/2007 and issue a contract of indefinite duration to any teacher who satisfies the conditions therein.
- 4. The terms of Circular 82/2007 remain unaltered apart from the reduction in service requirement for entitlement to assessment for a contract of indefinite duration from 4 years to 3 years.
- 5. Please ensure that copies of this Circular are provided to the Board of Management and its contents are brought to the attention of all teachers in your employment including those on leave of absence.
- 6. This Circular can be accessed on the Department's website under http://www.education.ie .

Alfie Barrett
Teachers & SNA Terms and Conditions Section

18 December 2013