

Stakeholders Meeting Retrospective Vetting Update

15 November 2017
Teaching Council Offices
Maynooth

An Chomhairle
Mhúinteoireachta



The Teaching Council



Legislation

- **REGISTRATION** - Section 33 of the Teaching Council Acts 2001-2015
 - *S33(5)(a) The Council may seek a vetting disclosure in respect of a registered teacher for the purposes of renewing the registration of the teacher in accordance with this section*

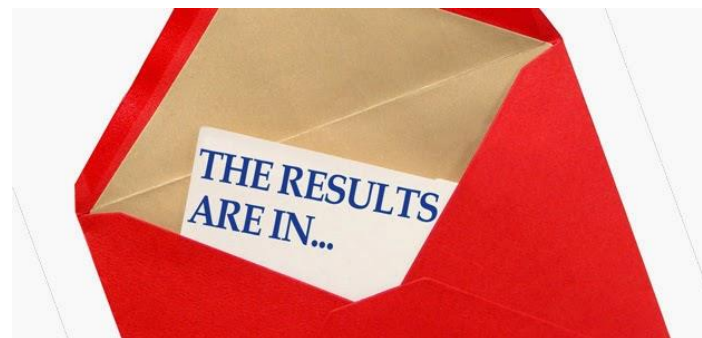
- **EMPLOYMENT** - Section 21 of the National Vetting Bureau (Children and Vulnerable Persons) Act 2012
 - *S21 (1) The organisation shall where the person concerned has not previously been the subject of an application for vetting disclosure under the Act or, a request made before the commencement of section 12 of the Garda Central Vetting Unit for vetting information in respect of the person concerned, not later than such period as may be prescribed, **make an application for vetting disclosure...** in respect of that person.*

Process

- All un-vetted teachers have been requested by Council to apply for vetting
 - Initially it was by year of birth but due to the non-compliance rates and the legislative requirements for ECP/ROD it became challenging to manage
 - September (DOB 04-09) were all requested to apply for vetting
- Two stage on-line process same as standard vetting
- There is a 10% return rates due to incorrect ID documents although there is additional latitude given for registered teacher where information matches

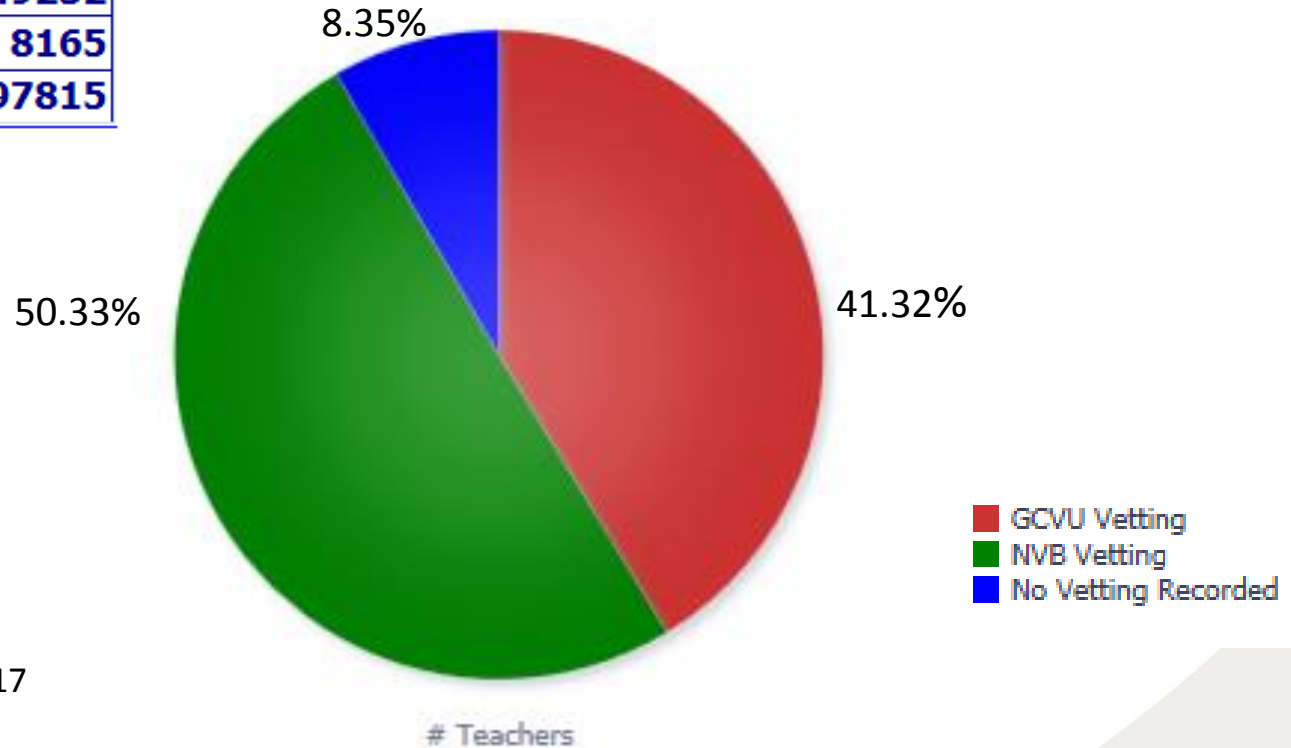
Disclosures

- The NVB use the term Disclosure for the vetting result which can be **Nil or Trace**
- Disclosures made available to the teacher via Digitary
- The teacher can share the NVB disclosure with the school via Digitary
- Council cannot make the disclosure available to the school except where there is a bona fide concern of risk or harm to a child or vulnerable person
- Acting in the public interest, the Council has the authority to go to the High Court to seek the suspension of a teacher from the register in cases of a serious trace disclosure or specified information



Vetting and the Register of Teachers

Vetting Clearance	Teacher
GCVU Vetting	40418
NVB Vetting	49232
No Vetting Recorded	8165
Total	97815



**Figures correct 13 Nov 2017

2017 Update

- Since 1 January 2017
 - 35,470 vetting disclosures have been received by the Teaching Council from the NVB and made available to teachers via Digitary.
 - Teachers who are changing jobs, applying for registration or who have decided to be vetted prior to the Retrospective Vetting request being made to them account for just over 12,000 teachers.
 - More than 23,342 teachers have been vetted as part of the Retrospective Vetting process.



Retrospective Vetting Overview

Cohort	No Teachers invited to comply	Voluntary removal from register	Removed for non-compliance	Not yet Complied	Fully Complied
Cohort 1 and 2 (Invited in Jan)	6,677	262 (>4%)	12(>1%)	2 (>1%)	6,401 (96%)
Cohort 3 (Invited in April)	1,305	16 (1%)	2 (>1%)	7 (>1%)	1,280 (98%)
Cohort 4 (Invited in June)	5,375	35 (>1%)	0	113 (2%)	5,226 (97%)
Cohort 5 (invited 11 Sept)	16,123	27 (>1%)	0	5,659 (35%)	10,435 (>65%)
TOTALS	29,480	340 (>1%)	14 (>1%)	5,781 (>20%)	23,342 (79%)

Cohorts 1 - 4 Update

- **Cohort 1 and 2 (year of birth 00, 01)**
 - The ECP and ROD processes are being worked through with the 2 remaining teachers.
- **Cohort 3 (non-28 March renewal date)**
 - Of the remaining 7 teachers who have yet to comply, 3 have started the process, of which 2 are retired teachers, and 1 is teaching. The remaining 4 are retired and have not commenced the process. They have all been made fully aware of the need to comply in order to validly renew his registration later in the year.
- **Cohort 4 (year of birth 02, 03)**
 - Of the 159 submission forms received, all bar 22 have now fully complied and these will be considered by the ECP at its next meeting.

Cohort 5 Breakdown

Process Steps	Process Status	No. of Teachers
Disclosure Returned	Fully Complied	8,648 (54%)
Stage 1 & 2 Complete	Full Complied	1,787 (11%)
Stage 1 complete & Stage 2 outstanding	Partially complied	2,616 (16%)
Queued for Processing	Partially complied	22 (0%)
Stage 1 not commenced	Non-complied	2,063 (13%)
Requested removal from Register	No status	22 (0%)
TOTAL	<i>*figures correct as of 13 November 2017</i>	16,123 (100%)

Cohort 5

Cohort 5

Sector	Teacher
Primary	3277
Post Primary	4241
Other	84
Further Education	305

**Figures correct 13 Nov 2017

- Initial request issued on 11 September to 16,123 teachers
- Follow-up 14 day notice issued on the 13 November to 6,399 teachers
- 10 day notice to make a submission or apply for a review of decision to be issued the second week in January.

Schools/Employers

- Schools need to establish the vetting status of their teaching staff
 1. Already vetted by the NVB (since 29 April 2016)
 2. Previously vetted by the GCVU (Teaching Council vetting letter)
 3. Un-vetted – *now require to be vetted by 31 December 2017*

- Schools will need to
 - confirm that the un-vetted teacher has made an application for vetting
 - or**
 - obtain the vetting disclosure from the previously un-vetted teacher once the online vetting has been completed



Emerging Issues

- Teachers thinking that the school vetting will suffice for the Council requested vetting
- Principals/BOM asking all teachers to complete e-Vetting
- Teachers requesting GCVU letters to be re-issued
- My Registration Section has a Vetting Tab where the relevant information can be found, printed and given to the School as evidence of compliance.
- FAQs are available on the Vetting Section of the Teaching Council website with all the necessary information and guidance

Communications

- Ongoing and extensive communication with the teachers
- Information regarding retrospective vetting has been placed in all union magazines
- Ongoing engagement with the DES, ETB HR and Unions
- Council e-Zines issued with information on retrospective vetting
- Facebook updates used to promote compliance
- Stakeholders Updates Issued and Meetings organised



Questions

