

Annual Report - Highlights of 2021/2022

Sustainable Leadership

IPPN lobbied hard to achieve the following improvements for our schools and their leaders:

- One day a week for teaching principals
- Administrative status for:
 - teaching principals with two or more special classes
 - principals of special schools
- Benchmarking award
- Small schools clustering project
- Covid funding for schools
- DE Principals' helpline
- Banked and CLASS hours for SEN pupils
- Flexibility re. substitute teachers

Member Supports and Services

The Leadership Support Team delivered a comprehensive suite of supports, CPD and other services over the past year:

- Supported 1,418 principals and deputy principals with 3,287 professional guidance and factual queries
- issued 36 E-scéal and Planning Prompts
- Facilitated peer-to-peer support through several million emails shared among 4,000 subscribers to mailing lists,
- **Resource Bundles**
 - Revised recruitment and appointments resource bundles
 - New resource bundles
 - Covid ar Scoil 21-22
 - Dignity and Respect At Work (DRAW) Toolkit
 - SNA Recruitment and Appointment
- **CPD**
 - 2,200 school leaders participated in regional and national events
 - 540 attended their DPs' conference – the highest-ever attendance
 - Almost 400 teachers and school leaders participated in our online summer course 'Ciall Ceannaithe'
 - 92% of respondents rated the Autumn meetings as beneficial
- **Group mentoring**
 - 221 principals in their second year of school leadership (as well as acting principals) were supported by IPPN group mentors
 - 31 mentor groups have been formed with 32 new group mentors trained
 - Very positive feedback from 'mentees'
- **Local support groups**
 - 105 facilitators trained to support the support groups
 - 90+ support groups for principals and DPs now formed around the country
- Headstart programme revised and expanded

Online Services

- **EducationPosts.ie**
 - New Noticeboards implemented
 - Summer Programme Noticeboard
 - Student Teacher School Support Noticeboard

- New features
 - Route 5 Student Teachers
 - Request School Access
 - Automatic advert approval
 - Advertiser Dashboard
- 15,900 vacancies advertised across all education sectors
- Scoping of new **IPPN.ie website** completed
- **Sub Seeker**
 - 10,500 substitute teachers registered with the service
 - New features
 - declining an offer automatically marks the substitute teacher unavailable
 - Route 5 Student Teachers
- **TextaParent**
 - More than 5 million individual text messages delivered
 - Over 1 million 'push notifications' sent via the app

Infrastructure

- Governance review project
 - Constitutional change
 - Restructured National Council
 - Role of IPPN president reimagined
- Board of Directors met 7 times
- National Council met 3 times
- 31 county network meetings, including the autumn meetings

[Click here to view/download the Annual Members' Report](#)