

Exit Strategy Procedure

There are a myriad of reasons for a breakdown in a relationship between people. Just because the one Member of the Group is experiencing difficulty in the Group, it should not be assumed that any one Member of the Group is to blame. Support will be offered to the Group Mentor and Member(s) concerned in event of the breakdown of a Group Mentoring relationship

1. Should any Member of the Mentoring Group feel that the process is not working for them s/he should in the first instance address the matter with the other party(ies)
 2. If unresolved, discuss the matter with the Group Mentor, unless the Group Mentor is a party to the difficulty
 3. The Group Mentor may contact his/her CARA for advice / support
 4. If the Member cannot discuss the difficulty with their Group Mentor then s/he should contact the IPPN / NAPD office and request an exit strategy meeting outlining the difficulties encountered and the reasons that s/he believes that change would be appropriate
 5. The IPPN / NAPD office **may** arrange for one of the CARAs to meet individually with the Group Mentor and the Member(s). Should s/he believe that the relationship could be salvaged s/he may (with agreement of both parties) arrange a meeting with both the Group Mentor and Member(s) present
 6. If s/he believes that the relationship needs to be ended, s/he will report this finding to the appropriate Mentoring Director (IPPN / NAPD)
 7. Upon hearing the recommendation of the CARA, the Mentoring Director can make one of two decisions:
 - a. S/he can accept the recommendation and proceed to find another suitable Group for the Member in question
- Or**
- b. S/he can decide to re-interview the Group Mentor and Member. Should the Director decide that the relationship has irrevocably broken down, s/he may recommend that the Member is re-assigned to another Group for the remainder of the academic year