

Redeployment panels at primary level for 2011/12 school year

Redeployment of surplus permanent and CID holding teachers

The redeployment panels for surplus permanent and CID holding teachers were initially published on 4 April 2011. At that stage the relevant documentation was received in the Department in respect of 633 surplus permanent teachers. 469 of these teachers were put on panels. A further 44 surplus permanent teachers did not have access to a redeployment panel. The remaining balance of 120 surplus permanent teachers did not need to go on the panels as they were assigned to new permanent or fixed-term vacancies in their own school.

The latest update on the redeployment panels sets out the position in respect of 888 surplus permanent teachers. 248 of these surplus permanent teachers are on redeployment panels. A further 21 surplus permanent teachers do not have access to a redeployment panel. The remaining balance of 619 surplus permanent teachers have either been redeployed to other schools or did not need to go on the panels as they were assigned to new permanent or fixed-term vacancies in their own school etc.

Click [here](#) for the latest summary list for each of the individual redeployment panels.

Please note that the next update of this summary list will be published on the Department website on the afternoon of Friday 3 June 2011.

The overall total for redeployment was originally estimated at a maximum of about 1,100 permanent and CID holding teachers. The approach now being taken with the “roll-over” of full-time resource posts and deal with surplus capacity in any of these full-time posts through sharing arrangements with other local schools (rather than through the operation of the redeployment process) reduces the overall numbers for redeployment to between about 950 to 1,000. The summary list at 25 May 2011 sets out the position in relation to 888 of these teachers and the balance will be added to these lists when the required documentation has been received from the relevant schools and teachers.

Allocations process

The allocation process for 2011/12 is now nearing completion which should further facilitate progress on clearing panels:

- All the applications for developing posts that were submitted prior to the closing date of 6 May 2011 have been processed and schools have been notified of their approved developing posts.
- The applications for full-time language support posts that were submitted prior to the closing date of 6 May 2011 are currently being processed and schools will be notified of the outcome of these applications within about 1 week.

- The current allocations of full-time resource posts and learning support/resource posts are now automatically rolled-over for 2011/12 school year in accordance with the arrangements set out Circular 30/2011.

Filling of vacancies

The existing arrangements continue to remain in place whereby schools can only fill their vacancies from the surplus permanent and CID holding teachers. It is not possible to permit schools to fill vacancies in any other manner until the surplus permanent teachers are redeployed.

Given that there are currently 248 surplus permanent and CID holding teachers remaining on panels the Department will not decide until 10 June 2011 (at the earliest) in relation to giving schools authority to commence recruitment in any other manner. The Department may decide at that stage to prioritise schools that have fully cooperated with the redeployment process.

The Department discussions with the relevant education partners also include devising whatever additional arrangements are necessary to facilitate the redeployment of any remaining permanent and CID holding teachers (including the 21 surplus permanent teachers that do not currently have access to a redeployment panel).

The Department will also be liaising closely with the relevant panel operators in relation to the appointment of panel officers in order to speed up the rate of progress in clearing the panels.

Background and context

The process of allocating teaching resources to schools for the 2011/12 school year and the arrangements for filling vacant or new teaching positions takes place in the context of the Programme for National Recovery, the EU/IMF Programme of Support for Ireland and the Public Service Agreement 2010-2014.

In relation to the Programme for National Recovery and the EU/IMF Programme of Support for Ireland it is necessary for the Department to exercise additional control and reporting measures this year to ensure that the number of teachers employed in schools is consistent with those programmes. The Public Service Agreement 2010-2014 gives a commitment in relation to job security for public servants including primary teachers, contingent on the operation of redeployment arrangements. Consequently it is necessary for the Department to ensure this year that all permanent and fixed term positions are in the first instance made available to those permanent and CID holding teachers that are surplus and are to be redeployed.

Detailed information in relation to the commencement of the redeployment process is set out in Circular 0019/2011.