

Your School & the Law 2009/2010

The Irish Primary Principals' Network (IPPN) presents a series of three Regional Seminars entitled 'Your School and The Law'. The Seminars will be directed by Mr. David Ruddy BL, who will be accompanied by a team of legal experts in Education and Employment Law.

Seminar Content		
<p>Emer Woodfull</p> <p>Teaching Contracts & Employment Law</p>	<ul style="list-style-type: none"> • Permanent Teachers • Contract of Indefinite Duration • Concept of notional seniority 	<ul style="list-style-type: none"> • Ancillary Staff • SNAs • Terminating Contracts • Temporary Teachers
<p>Denise Brett</p> <p>New Procedures for Suspension/Dismissal of Teachers & Principals – DES Circular 60/2009</p>	<ul style="list-style-type: none"> • New Procedures • Underperformance - Professional Competence • Underperformance - Gross misconduct 	<ul style="list-style-type: none"> • Circular 60/2009 • Grievance & Disciplinary Procedures • Obligations on Employers.
<p>David Ruddy</p> <p>Revised Code of Behaviour, Enrolment Policy & Section 29 Appeals</p>	<ul style="list-style-type: none"> • Case law • Fairness of procedure • Due process 	<ul style="list-style-type: none"> • Suspension/Expulsion • Special Needs pupils • Enrolment Refusals
<p>Panel Discussion</p> <p>Current Legal Issues</p>	<ul style="list-style-type: none"> • DES Circular 60/2009 – wider implications for BoMs & Principals • Renewing temporary contracts - 'notional seniority' vs merit/interview • Successfully challenges to Section 29 appeals • Reasons why schools lost suspension and expulsion cases • When schools should consult with non-custodial parents • Why schools should cross-reference their admission policy, code of discipline and Health & safety statement • How the new guidelines on Codes of Behaviour will assist schools 	



David Ruddy – Barrister & Principal of Talbot Senior National School, Clondalkin. A legal advisor to IPPN, David is also legal editor of the *Primary Education Management Manual* which is published by Thompson Round Hall. David recently completed a year's practice as a barrister in the Law Library.

Emer Woodfull, B Soc Sc, Dip Ed, H.Dip Ed, Dip. Arbitration Law is a practising barrister. She has a special interest in Employment Law and Child Law. A former award-winning RTE journalist, Emer started her working life as a teacher. Emer is a member of the Irish Centre for European Law.



Denise Brett Barrister & Teacher, Denise has taught both mainstream and special needs classes in primary schools for over 10 years. Graduating from the Kings Inns in 1996, Denise has practiced as a barrister in areas including education and employment. She is a guest lecturer on employment law for the IMI and a co-author of both Primary & Post-Primary *Education Management Manuals*

Your School & the Law 2009/2010

REGISTRATION FORM

Role/Title: Principal Deputy Principal Teacher Parent
 Chairperson of BoM Member of BoM Solicitor Barrister
 Other _____

Roll No.: _____ **First Name:** _____

School/Organisation: _____ **Last Name:** _____

Address: _____

County: _____ **Mobile:** Required for pre-event Communication

Preferred Email:
Please print clearly

Select your choice of Seminar

County	Date	Venue	✓
Dublin	14 th November 2009	Red Cow Hotel	<input type="checkbox"/>
Limerick	27 th February 2010	Greenhills Hotel	<input type="checkbox"/>
Kilkenny	27 th March 2010	Kilkenny Ormond Hotel	<input type="checkbox"/>

TERMS & CONDITIONS

- **Seminar Fee:** Non Members €220 IPPN Members: €180
- IPPN rate also applies to Staff & BoM members of IPPN Member schools for 2009/2010
- For multiple attendees from your school, please copy an application form for each
- Fee includes
 - Event Registration
 - Refreshments
 - Lunch
 - Seminar Notes
- Make cheques payable to IPPN with the appropriate fee. Please write School Roll Number of the back of the cheque
- Send to: 'Your School & the Law', IPPN Support Office, Glounthaune, Co Cork
- Pre-Seminar communication will be sent by e-mail and text message only. Applications without a valid e-mail and mobile number cannot be accepted
- IPPN will not share personal or contact details with a third party
- Places will be allocated on a *first come, first served* basis
- A refund of 50% will apply to cancellations received by email to support@ippn.ie up to 4 weeks prior to the relevant event. Cancellations received later than the 4 weeks allowed will not be refunded
- **Registration:** 9.00am **Seminar:** Begins: 9.30 Ends: 16.00
- Please keep a copy for your records.