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## FÁILTE FROM OUR CONFERENCE ORGANISERS

# Fáilte don Comhdháil

Is mór an phribhléid dúinne fáilte a chur romhaibh, idir phríomhoidí agus aónna speisialta, go dtí comhdháil náisiúnta Lónra Phríomhoidí Bunscoile Éireann anseo in iarthar Bhaile Átha Cliath. Is ócáid fíor thábhachtach í an chomhdháil seo i bhforbairt profisiúnta ceannairí oideachais bunscoile na tíre. Tá súil againn go mbeidh deis agaibh tuairimí a phlé, fadhbanna a réiteach agus tacaíocht a fháil ó chairde as gach áird den tír.

Our annual Principals' conference stands out as the premier education event of the year. We are delighted to warmly welcome you back to Dublin and in particular to this magnificent new conference facility at CityWest. During this special time together, we hope you will experience support, affirmation and encouragement from friends old and new. Each year you tell us that the three days we spend together has an energising and inspirational effect, sending you back to your school with confidence to face the challenges of your leadership role.

We would like to welcome in a special way the many Principals who are joining us for the first time, including the highest-ever number of Newly Appointed Principals in their first year as school leaders. There will be many opportunities for you to network with colleagues and to meet other Newly Appointed Principals, at plenary sessions, seminars, special interest group meetings and most of all over coffee. We also acknowledge the many Principals who are Mentors, supporting Newly Appointed Principals in their first year of practice, showing great professional generosity.

Principals have always valued the importance of the social dimension of our annual conference and believe that much of the real learning takes place in the one-to-one conversations that happen throughout the weekend. Moreover, as good educators we know that we learn best when we are having fun!

Within the theme of this Conference - Primary Education - A Human Right or a Privilege? - we hope you will have an opportunity to grapple with the significant challenges facing children in primary schools in 2010. Being a Principal has never been more challenging. However, it is evident that Principals are meeting these challenges with a positive attitude and a creative approach. It is also evident that effective leadership is clearly absent in many other aspects of Irish society. Historically, the role of Primary Principal has earned broad respect, not through the authority of the role, but rather through its impact on the lives of children and families.

Year after year you come to the IPPN conference in large numbers seeking to develop yourselves as professionals. We are inspired and energised by your enthusiasm for your professional leadership role. Your enthusiasm inspires others to continue to deliver and to improve the services you require for your role.

We offer our sincere thanks to the enthusiastic organising committee from IPPN Dublin for the warmth of their welcome and for their hard work. Go mba fada buan sibh! We also thank the management and staff of the CityWest Convention Centre for working with IPPN to make our conference the best it can be.

Bainigí taitheamh agus tairbhe as an gcomhdháil agus tugaigí Tacaíocht, Misneach agus Spreagadh dá chéile!



Angela Lynch  
Conference Co-ordinator



Virginia O'Mahony  
Assistant Director

---

## CONFERENCE FACILITATOR



### Olivia O'Leary

Olivia O'Leary has presented television and radio programmes for the last three decades for RTE, the BBC and ITV. She presents the Between Ourselves discussion programme for BBC Radio 4, and does a weekly political column for RTE Radio One's Drivetime. Two collections of her columns, 'Politicians and Other Animals', and 'Party Animals' have been published by O'Brien Press.

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## GUEST SPEAKER



### Batt O'Keeffe TD, Minister for Education and Science

Batt O'Keeffe TD was appointed Minister for Education and Science in May 2008. Prior to this, he was Minister of State with special responsibility for housing, urban renewal and developing areas at the Department of Environment, Heritage and Local Government. He has also served on a number of committees including the Joint Oireachtas Committee on Health and Children, the Public Accounts Committee, the Sustainable Development Committee and the Finance and General Affairs Committee.

He is a full-time Fianna Fáil public representative for the Cork North-West constituency. Minister O'Keeffe was first elected in 1987 and has served for more than 20 years in the Oireachtas as a TD and as a Senator. He has served as a member of Cork County Council.

Batt O'Keeffe TD was born in Mallow, Co. Cork in 1945. He was educated in St Brendan's Killarney, Co. Kerry and in UCC, graduating with a BA and a Higher Diploma in Education. He is a former lecturer in the Cork Institute of Technology.



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# A new kind of leadership is now required

- A leadership of service should replace the system of top-down control in institutions



**- Fr Harry Bohan**

*Founder of the Céifin Centre at Ennis and parish priest at Sixmilebridge in Co Clare*

One of the most critical tasks facing us as a society in the 21st century must surely be the redefinition of leadership – at all levels and in all spheres of life. The 20th century was very much the era of the institution. Our lives were shaped by institutions – whether financial (banks), spiritual (church), corporate (big business) or political (parties).

Problems arose when those institutions that were central to our lives became ends in themselves, and lost the notion of service upon which they had been founded. Trust has been broken in many instances and broken trust is not easily mended. Many institutions will have to return to first principles and ask themselves some basic questions. What are banks for? What is the church for? Is politics about parties or people? How can business and community connect?

It is evident that to overcome the understandable cynicism, frustration and anger that broken trust and poor leadership have generated, a new kind of leadership is called for – a leadership of service. Ministers, whether they be of church or state, would do well to remember that to minister is to serve.

In the old order, leadership was a top-down command and control model. Managers, be they religious or secular did the thinking and told us what had to be done.

When the bishop or business leader spoke, those in the pews and on the factory floor generally acquiesced. Doing what was expected and loyalty to the system were prized values in such organisations.

An education system which promoted conformity, even uniformity, helped entrench those organisations. This model eventually produced an unhealthy environment which in turn led to unhealthy behaviour.

Let's take a few examples. Banks became strong because they control the money of ordinary people, but these same banks are far removed from the concept of the 'people's bank', which is about re-investing money close to where it is deposited.

In recent years, the discretion of the local bank manager has been lost. Local leadership and staff became cogs in a bureaucratic machine whose only motive was profit. The word greed is associated with the banking crisis. Certainly the top-down model of leadership has contributed enormously to this crisis.

We are also paying a price for top-down command and control leadership in the church. The evidence of the child abuse scandals exposes the church as a classic example of an organisational culture with a rigid top-down hierarchical leadership structure, where self-

protection is entrenched, where the primary value is loyalty to the institution, and where those who challenge the prevailing culture of secrecy and cover-up and those who asked questions are marginalised and silenced.

What is shocking in the recent FÁS revelations about spending at leadership level is the utter disconnect between top and bottom. The remoteness of the extravagant spending at leadership and senior management level from the reality of the people who participate in FÁS training and community employment programmes, many of them in disadvantaged communities, is an example of this.

These three examples highlight a culture of disconnect between top and bottom, a culture which sees the protection of the institution as the primary value, a culture which silences dissent, criticism or indeed innovation and change. Top-down command and control models of leadership are held in place by a culture of dependency, somewhat akin to a parent-child relationship.

A dependency culture promotes a sense of deference to authority. It highlights the status difference between superior and sub-ordinate. It promotes an internal authority model where subordinates disempower themselves and fear to take initiatives to make decisions. Nor are they encouraged to do so.

Such leadership tends to suppress creativity and block initiative. People learn to look to the top for leadership while suppressing their own spontaneity in generating ideas and solutions and no longer question decisions using their own value system and ethical principles.

Of course, people also colluded with the dependency system. Active participation and involvement requires responsibility. Going along

with the prevailing culture exonerates people from taking responsibility. Some 50 years ago in his encyclical *Populorum Progressio* Pope Paul VI spoke of the fundamental human right of everyone to participate in the decisions which affect their lives.

What a difference it would make if we could adopt this as a guiding principle. It would help us shape models of leadership where working in partnership and building structures that encourage people to think for themselves were the norm.

It would encourage the generation of solutions from the bottom-up and unleash people's potential and energy.

Clearly, we require a radical change of thinking about leadership. Albert Einstein said that 'no problem can be solved from the same level of thinking that created it.'

For over 12 years now, Céifin, the Centre for Values-led Change, has been posing questions to analyse and understand the extraordinary changes that have overtaken Irish society in the 21st century. The 12th Céifin conference, entitled 'Who is in Charge?' took place in Ennis on the 3rd and 4th November 2009.

It addressed pivotal questions about leadership in a renewed Ireland. It interrogated the kind of leadership which has brought us to where we are, so that we can learn from it and move towards a different future. What model of leadership will help us rebuild trust and accountability? What vision will re-establish community and ensure participation in a new Ireland?

Leadership is one of the key issues of our time.

*Fr Harry Bohan is founder of the Céifin Centre at Ennis and parish priest at Sixmilebridge in Co Clare. Further details of the Céifin conference at [www.ceifin.com](http://www.ceifin.com)*





**Colm O'Gorman**, Executive Director,  
Amnesty International, Ireland

Colm O'Gorman previously worked as a psychotherapist and is the founder and former Director of One in Four, the leading national non-governmental organisation that supports women and men who have experienced sexual violence.

Colm is actively involved in the education sector and was instrumental in the establishment of Gorey Educate Together National School. He is currently the Chairperson of the Board of Management at the school.

He served as a member of Seanad Éireann and is also the author of the best-selling memoir, *Beyond Belief*.



**Pat Goff**, IPPN President 2009 - 2011

Pat is a Wexford man who started his teaching career in CBS Enniscorthy, before moving to Kennedy Park NS in Wexford town. He was appointed Deputy Principal in Scoil Mhuire, Coolcotts, Wexford in 1983. Scoil Mhuire, then a new school, opened with eight teachers. He completed a Masters in Educational Management in 1996. Pat became Principal in Scoil Mhuire in 1997 and the school has continued to grow and expand to its current size - 47 teachers & 29 SNAs. A major extension has just been completed.

Pat is Chairperson of the Wexford School Completion Programme, which involves six primary schools and one post-primary school in Wexford town. Pat has been the SEN liaison on IPPN's Executive for the past number of years, serving on the National Consultative Forum for Special Education. He was also hugely involved in IPPN's policy development and infrastructure over the last two years. Pat was elected to the role of President at IPPN's AGM on November 7th 2009. An optimistic person, he reckons this decade will see the yellow bellies rise up again!



## SPEAKERS



### Fergus Finlay, Chief Executive, Barnardos

Fergus Finlay has been Chief Executive of Barnardos, Ireland's leading children's charity since June 2005. Prior to this, he was Chief of Staff of the Labour Party and senior adviser to party leader Pat Rabbitte TD.

An economics graduate of UCC, Fergus worked for fifteen years in Irish industrial relations, as both a trade union official and a personnel manager. In 1983 he became adviser to Dick Spring, leader of the Irish Labour party. Following the 1983 general election, he was appointed Deputy Press Secretary to the Coalition Government of 1983-1987.

Fergus was appointed as Foreign Policy Adviser to the Coalition Governments (1993-1997) led by Albert Reynolds and John Bruton. He was a key member of the government team representing Ireland in EU Structural Fund negotiations in 1995.

From 1992 to 1996 Fergus Finlay was a member of the Irish cabinet sub-committee on Northern Ireland. He was centrally involved in the negotiations which led to the Downing Street Declaration and the Joint Framework Documents. He was a member of the government delegation to the Stormont talks in 1995-96. In that capacity he attended meetings with Margaret Thatcher, John Major, Tony Blair, and Presidents Bush and Clinton.

He was critically involved in the election of President Mary Robinson in 1990, and the Labour Party's electoral success (when they doubled their parliamentary seats) in 1992. He led the government team which successfully passed the Divorce Referendum in 1996.

Fergus took a break from politics in 1997, and for five years worked as a writer, broadcaster and consultant. He was appointed a director of WHPR, one of Ireland's largest public relations firms in 1999, and remained there until he returned to the political fold in 2002.

Fergus Finlay is the author of three best-selling books (a novel, a book about the Robinson election, and a political memoir). He has founded a number of organisations that campaign for the rights of people with disabilities, and is currently Chairperson of Special Olympics Ireland. He also broadcasts regularly on radio and television, and contributes a weekly column to the Irish Examiner.



## Don Thornhill, Chairman, National Competitiveness Council of Ireland

Dr Don Thornhill is a consultant and adviser on strategy and policy. He is Chairman of the National Competitiveness Council of Ireland, Chairman of the Irish Payments Services Organisation and a member of the boards of Forfás, the Irish Taxation Institute and Science Foundation of Ireland. He is Deputy Chairperson of the Chartered Accountants Regulatory Board. Dr Thornhill is former Chairman of the US/Ireland Fulbright Commission and a former Board member of the Irish Management Institute and of the Digital Hub Agency. He is also a council member of the Statistical and Social Inquiry Society of Ireland.

During his career in the public service he played a key role in the development and roll out of the Programme for Research in Third Level Institutions (PRTL).

He completed a seven year term as Executive Chairman of the Higher Education Authority (HEA) in January 2005. Prior to his appointment to the HEA he was Secretary General of the Department of Education and Science from 1993 to 1998. He also worked in the Irish Revenue organisation, the Departments of Foreign Affairs and Finance and in the Unilever group of companies.

He is a graduate of University College Dublin (BSc and PhD (Chemistry) and Trinity College Dublin (MSc (Econ)). He was recently awarded an honorary doctorate by the National University of Ireland. During 1987, he was a Fulbright Scholar at the Brookings Institution in Washington DC. He is an elected member of the Royal Irish Academy and an honorary life member of the Royal Dublin Society and was recently awarded a fellowship of the UK Royal Society for the Encouragement of Arts, Manufactures and Commerce.

## SPEAKERS



### Ferdinand von Prondzynski, President, Dublin City University

Professor von Prondzynski took up his term as President of Dublin City University in July 2000. Previously he was Professor of Law and Dean of the Law School, University of Hull, England (1990-1997); and Dean of the Faculty of Social Sciences of the University of Hull (1997-2000). Professor von Prondzynski was also a Director of the British-American Business Council.

A graduate of Trinity College Dublin (BA and LLB), and the University of Cambridge (PhD), Professor von Prondzynski has achieved international status as an authority on employment and commercial law. He is also an expert on European Union matters and on competition (antitrust) policy. Before his appointment as Professor of Law at Hull, he lectured at the School of Business Studies, Trinity College.

Professor von Prondzynski is a member of the National Competitiveness Council and the US-Ireland R&D Taskforce (established by the US and Irish Governments). He is also a Director of the NASDAQ-listed e-learning company, Skillsoft plc.



### George Hook

George Hook presents 'The Right Hook', an evening drive-time programme with Newstalk radio station. In 1997, George became a fixture on RTE's television rugby panel with Tom McGurk and Brent Pope. For the Sunday Independent George performs a similar role in print journalism to that of television and straddles the two mediums with ease.

He appeared as a judge on RTÉ celebrity dancing show 'Jigs & Reels' and appeared as a coach on RTÉ's reality TV show 'Celebrity Bainisteoir'.

He is a 3-time winner of the British Chambers of Commerce best individual speaker award.

In 2005, he published his autobiography 'Time Added On'.



## Gerry Murphy, Deputy President, IPPN



Gerry is a native of Knockbridge, Dundalk and today lives in Blackrock, Co Louth with his wife Marian. He graduated as a primary teacher from St Patrick's College, Drumcondra in 1972 and was awarded a BA (Gaeilge and Psychology) from UCD in 1981 and an MSc (Computer Applications for Education) from DCU in 1998. Gerry taught in De La Salle NS, Ballyfermot from 1972 to 1979 and has been Principal of St Joseph's NS, Dundalk from 1979 to date. During that time, the school has grown from a green site 2-teacher school to a school which has a staff of 35 teachers and 16 non-teaching members.

Gerry was very involved with NCTE and the Schools' IT 2000 initiative and was a founder member of the Dundalk Learning Network (DLN), an IT initiative for primary and post-primary schools in the Dundalk area. He was seconded to the On-Line Claims System (OLCS) roll-out project as IPPN co-ordinator for the school year 2007-2008.

Gerry has worked in schools serving disadvantaged communities for all of his working career. He has served on the IPPN Executive for several years as Educational Disadvantage Co-ordinator and North South co-ordinator. Gerry became Deputy President of IPPN in November 2009.

## Seán Cottrell, Director, IPPN



A native of Innishannon, West Cork, Seán had his primary education in Innishannon and attended secondary school in Bandon. He graduated from St Patrick's College, Drumcondra in 1982 and began teaching at St Joseph's Boys in Cobh. He served as Teaching Principal in Churchtown South and Little Island schools, and as Administrative Principal at Glounthaune NS until 2003.

He is founding member of both the Cork Primary Principals' Network (1995) and the Irish Primary Principals' Network (1999). During the 1990's Seán facilitated professional development for teachers in classroom management, life skills for teaching & learning and ICT.

Seán has also worked in Overseas Development with VSO and UNHCR in Tajikistan, Bhutan, Djibouti and with the Department of Foreign Affairs in South Africa. Seán currently serves as Director of IPPN. Accountable to IPPN's National Executive, the Director is responsible for the overall leadership and management of the organisation.

**COMMITTEES**

**EXECUTIVE COMMITTEE 2009/2010**

Pat	Goff	President	Wexford
Gerry	Murphy	Deputy President	Louth
Larry	Fleming	Public Relations Officer	Offaly
Kevin	O'Meara	Treasurer	Dublin
Angela	Lynch	Conference Co-ordinator	Cork
Damian	White	Editor, Leadership <sup>+</sup>	Offaly
Brendan	McCabe	Deputy Editor, Leadership <sup>+</sup>	Meath
Margaret	Cooney	Supports & Services	Clare
Maria	Doyle	Supports & Services	Waterford
Tom	McGann	Supports & Services	Wicklow
Anna Mai	Rooney	Supports & Services	Monaghan
Pat	Gately	Supports & Services	Wexford
Páirc	Clerkin	Supports & Services	Dublin
Nora	Kavanagh	Representation	Offaly
Eileen	Burns	Representation	Westmeath
David	Ruddy	Legal Advisor (Ex Officio)	Dublin
Seán	Cottrell	Director (Ex Officio)	Cork

**CONFERENCE VENUE COMMITTEE**

Carol	Burke-Heneghan	Scoil Mhuire	Dublin
John	Williams	Divine Word	Dublin
Pádraig	McCabe	St Mary's Junior NS	Dublin
Ann	McQuillan	St Joseph's BNS	Kildare



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We look forward to seeing you at Stand 32 and hope you have an enjoyable and beneficial IPPN Conference 2010.

**IPPN would also like to thank the following companies for their generous support:**



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- As an IPPN member you have exclusive access to the *TextaSub* facility to notify job-seekers of substitute teaching vacancies by text message
- *TextaSub* can be accessed from the *Advertise a Post* section of **EducationPosts.ie**. You will need to enter your IPPN username and password to access the facility
- You can track your ad's progress through the new *View Advert Status* screen within the *Advertise a Post* menu
- Teachers wishing to register their availability for *TextaSub* alerts must now provide a valid Teaching Council Teacher Registration Number which is checked against the Teaching Council database.



## Walterstown NS, Cobh

*Principal Micheál Rea*

If I could ask our Principal for one thing, it would be for me to become Principal. If he agreed I would fire him and all the teachers and hire my friends as teachers. I would then paint the school pink as it is my favourite colour and I would ban uniforms.

I would turn the hall into a disco hall with disco balls. I would make the resource room and learning support rooms into a hairdressers and make-up studio. I would make sure there were classes in hairdressing and make-up and there would also be a 'what to wear' class and a dance class.

**Kate Ronan**

If I could ask the Principal for one thing, it would be for €100,000 as he is a billionaire!!

**Abi Webster**

If I could ask our Principal for one thing, it would be for beds in our class so that we could go for a sleep when we get tired. I would ask for touch screen laptops and school tours to Australia to

go scuba diving. I would also ask for recliner chairs so we could be comfy when we work!

**Rebecca Bourke**

If I could ask the Principal for one thing, it would be for a sailing school with a rescue helicopter. We would have to build a huge dam to redirect the water from Cork Harbour to a giant reservoir for swimming and sailing in our school yard. The dam would also have a hydro-electric power generator to create electricity that we could sell to pay for all of the above and so that the school could be rich.

**Cormac Hennessey**

If I could ask the Principal for some things, they would be:

1. An inflatable dartboard
2. An underwater hairdryer
3. A boat made out of stones

**Adam O'Sullivan**

Walterstown NS,  
Cobh, Co. Cork - 5th and 6th class pupils

## Good Shepherd NS, Churchtown Dublin

*Principal Sheila Fitzgerald*

The best thing about my school is...  
... C.O.W. & W.O.W. days  
... we have a big yard with lots of grass  
... Homework Club.

If I was Minister for Education, I would...  
... bring the muffins back  
... give more money for Science so that we could build a robot to tidy the classroom  
... give the school three breaks.

Submitted by the pupils of Good Shepherd N.S.  
Whitehall Road, Churchtown, Dublin 14

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CREATIVE WRITING BY PRIMARY PUPILS

## Our Lady of Mercy NS, Cahir

*Principal Patrick O'Malley*

If I could ask the principal for one thing, I would ask for no homework, but seeing as that isn't possible, I would ask for a school cafeteria. It would be good for us because we wouldn't have to bring in a packed lunch, and also it would save the mothers all the hassle in the morning, rushing around trying to get the lunches ready! It may also mean, we could stay in at break times, if we didn't want to go outside. There's lots of things I would ask for, and I would love to change, but for now I'll just remain hopeful that someday, those things may be possible!

**Sarah Carroll**

If I could ask the principal for one thing, it would be an interactive whiteboard for every class. I

would ask for this because they are very helpful for the teacher, and other people who come into the class. Also, the teacher could look up things like pictures, songs and websites for school purposes. I think it would be the best thing I could ask for!

**Aoife Collins**

If I could ask our principal for one thing it would be new games. If I was the minister for education I would ban uniforms on Friday's

**Kari Ann Keane**

The above pieces were written by pupils of Our Lady Of Mercy PS, Cahir, Co Tipperary

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## St John of God School

*Principal Marie Jones*

If I could ask our principal for 1 thing it would be.....

.....to use laptops instead of using copies and books. I think it would be a great idea!

I am asking because it would be handier because we won't be forgetting our homework, it would be less money in the long run and we won't hurt our backs carrying it to school every day. We could do more fun projects with the internet!

It might affect the teacher with us sending emails to others during class but I think it would be a great experience for us to look up legends on Wikipedia.

I would like this to happen in the year 2010, as soon as possible.

**Jessica Sinnott**  
Age 11, 6th class

If I could ask the principal for one thing it would be....

.....to have a pet in each classroom. I'm asking for this because we would be able to learn more

about how to take care of animals and nature.

I think it would affect the whole class because if it was a noisy animal it would be harder to learn. I think it could be introduced any time of the year. Over the holidays the children take turns in taking them home, which means they will have to clean and feed the animal themselves. Here are some examples of pets:

- Stick insects; feed them stinging nettles every week + clean every week.
- Gerbils; clean the cage 1 every week+ feed when you clean them
- Fish; feed every three days
- Tadpoles/Frogs; feed them fly's
- Hamster; clean every week feed every day
- Mice; clean every week feed every day

**Megan Kohle**  
Age: 11, 6th class

Both pieces submitted by pupils of St John of God School, the Faythe, Wexford



# SN Clochar Mhuire, Wexford

- *Principal Pat Gately*

## THE DAY MR GATELY LOST THE PLOT

One day, it was like any other school morning. I had gotten up and got dressed and had my breakfast. As my mum was driving into the school yard there were kids giggling and smirking. I walked in the door and our school secretary, Lorraine was running around shouting, 'Mr Gately! Where are you?'

I walked into the classroom and to my surprise the chairs and tables had been thrown upside down! (...) All the pupils were made stay in the classroom with the door locked. Every so often we heard screams and windows breaking. I was really worried when my teacher came over and brought me outside to the yard where everyone else was. (...)

The Vice Principal said, 'Remain calm, there is no fire and everyone is safe'. As we made our way back in, not surprisingly, we saw Mr Gately smashing windows with a fire extinguisher. All the teachers decided that the pupils should go home. We were all happy because we got no homework either! The next day the school was full of complaining parents. As I went into the classroom I sat down and surprisingly I suddenly heard 'but it's too embarrassing!'. 'It's for your own good'. 'Ugh..... fine', said Mr Gately. 'Gabh mo leithscéal a mhuinteoirí agus a phaistí, tá brón orm mar a bhí fearg orm.....Níl aon obair bhaile ag na paistí inniú'. 'Yah!!' everyone screamed.

*Anna Hore, 6th class*

## THE DAY MR GATELY LOST THE PLOT

The day Mr Gately lost the plot,  
I think that his office just got a little too hot,  
He went mad for the whole day,  
And is in a Mental Home to this very day.  
When he first went mad it was really quite funny,  
He quacked like a duck and hopped like a bunny,  
He ran around the school all night and all day,

And went to the infant playground and started to play.

He thought he was Elvis and sang on the intercom,  
And to get around, he needed a 'Tom-Tom',  
He sang 'Sk&r Boi' in a bad British tone,  
And from the window jumped into a van,  
Which brought him to the mental home!

*Chloe Campbell, 6th class*

## MY PRINCIPAL LOST THE PLOT TODAY

He hadn't tied his laces,  
He hadn't combed his hair,  
He didn't even knot his tie up,  
It gave me such a scare.

There was no pen in his front pocket,  
He hadn't his clipboard with him,  
You could tell by the way he looked,  
He was going mad within.

He was going crazy,  
You could see it in his eyes,  
Not since 1966, had he been this disorganised.

He was drinking Diet Coke from the can,  
He was saying 'Wassup' to all the pupils,  
Everyone realised by now,  
He was getting stranger by the quadruple.

Finally I approached him,  
It was time to roll the dices,  
I approached nervously and said,  
'Sir, are you having a midlife crisis?'

*Hazel Devereux, 6th class*

## THE DAY OUR PRINCIPAL LOST THE PLOT

Mr Gately is our principal,  
Most days he is pretty cool,  
But on this day in particular,  
He decided to break the rules,  
He ran along the corridors,  
Knocking on the doors,  
And when teacher gave out to him,  
He started screaming on the floor,

Next he started exercising and jogging on the spot,  
It was a really funny day,  
When our principal lost the PLOT!!!

*Nicole O'Connor Cullen, 4th class*

#### **THE DAY MR GATELY LOST THE PLOT**

The Day Mr Gately lost the plot  
No one knew what to do  
The 2010 budget overwhelmed him so much  
He dyed his hair blue

He replaced the teachers with funny white mice  
He then brought an elephant from the zoo,  
Who saw all the mice  
And got the fright of his life.

He sang the Hokey Kokey  
Through the intercom  
And all the schools stationary  
Was mysteriously gone.

He cut back on electricity  
So we were writing in the dark  
He thought he'd save money  
By teaching 1st class in the park

He knocked half the school down  
And instead built a furnace  
He burnt all the school bags,  
Books and furniture

And as I write this poem  
He's still mad as ever  
I doubt anyone in this school  
Will ever turn out clever!  
Eimear Buckley, 6th class

#### **THE DAY THE HEADMASTER LOST THE PLOT**

Today our headmaster lost the plot  
He really did, I kid you not  
He completely utterly lost his head  
And now he's stuck at home in bed

First he tried to climb the railings  
He thought he could, now that's plain sailing

Then he attempted to climb the walls  
And couldn't, so he chucked a chair across the hall

He was thought to have cracked from stress  
As he came to school in a frilly pink dress  
He went around taking everyone's sweets  
With the little kids this was an impressive feat

I hope the poor Head gets better soon  
Cos the deputy is nearly ready to swoon!

*Hollie Jordan, 6th class*

#### **WHEN MY PRINCIPAL LOST THE PLOT**

When I came into school one morning,  
My teacher was explaining stuff that was LONG  
and BORING.

Then my principal came in looking tall and red,  
But the Strange thing was he was standing on  
his head!

He got my teacher and spun her round and  
round,  
Then jumped on a table with a very big sound!

CRACK! Went the table 'AHHH' said the teacher  
'OWW' said John, my index finger!

'OOPPS' said my principal 'Sorry about that'  
Then pulled up a chair and down he sat

'Please LEAVE!' screamed my teacher leading  
him to the door  
'You know what?' said my principal 'This class  
is such a BORE!'

'Excuse me!' said my teacher – she's been  
saying this a lot  
'If I didn't know any better I'd say you LOST  
THE PLOT!'

*Aoife Dwyer, 4th class*

# Clár

Thursday, January 28th	Friday, January 29th	Saturday, January 30th
<p><b>9am</b> Conference Opening: Facilitator Olivia O'Leary <i>Registration</i> Trade Expo Viewing <i>Newly Appointed Principals &amp; Mentors</i> Special Interest Groups</p> <p><b>12pm</b> Lunch &amp; Education Expo</p> <p><b>3pm</b> <i>Seminar I</i></p> <p><b>5pm</b> Plenary Session I <i>St Agnes' Orchestra</i> Pat Goff, President <i>Colm O'Gorman, Amnesty Ireland</i> Q&amp;A <i>Education Expo Viewing</i></p> <p><b>7.30pm</b> President's Reception <i>Trad Session in the Pavilion Bar</i></p>	<p><b>9am</b> Plenary Session II <i>Batt O'Keeffe, TD - Minister for Education &amp; Science</i> Seán Cottrell, Director Q&amp;A</p> <p><b>10.30am</b> Education Expo &amp; Refreshments Plenary Session III <i>Dr Don Thornhill, Chairman, National Council for Competitiveness</i> Fergus Finlay, CEO, Barnardos Q&amp;A</p> <p><b>12.30pm</b> Education Expo Viewing &amp; Lunch <i>Seminar II</i> Special Interest Groups <i>Education Expo Viewing</i></p> <p><b>7.30pm</b> Gala Dinner</p>	<p><b>9am</b> Education Expo Viewing <i>Plenary Session IV</i> George Hook, Broadcaster <i>Ferdinand von Prondzynski, President, DCU</i></p> <p>Prime Time Panel <i>Primary Education – A Human Right or a Privilege?</i></p> <p>Closing Session <i>Gerry Murphy, Deputy President IPPN</i></p> <p><b>12.30</b> Conference Ends</p>

## NATIONAL COMMITTEE 2009/2010

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# Principalship in 2010

## - From Mission Impossible to Mission Accomplished....



- **Carmel O'Sullivan**

*Principal of St Catherine's NS, Bishopstown, Cork*

The role of Principal is all too frequently depicted as a very lonely and overburdened one. As Principals, our perceptions are often all that accompany us daily as we navigate the waters of school leadership. Yet these perceptions of those in our school community, of our current reality and the demands placed upon us are central to our survival, success and indeed our sanity. So how well do we know these constant companions and are we utilising them to full advantage in our work and in our lives in general? Can we turn them from stumbling block to stepping stone?

Perhaps the title of 'Principal' itself, when used as follows, might provide us with a very portable and ever present toolkit with which to manage our perceptions and, help us to accomplish our mission as Principals in 2010.

'**P**' reminds us that **People** are key to the work of schools (and that includes you!). How do we perceive our pupils, our colleagues and the parents who entrust us with the care of their children? Do we have realistic expectations of each other or are we constantly running to fulfil expectations of others that cannot be met and that we did not set? Do we in turn set similar expectations for others? If so, there can be only one outcome – stress i.e. the gap between reality and expectation.

'**R**' highlights for us that key steps to avoiding such stress lie in regularly **Reviewing** why and how we do what we do; **Recognising** what is and is not working so that we discard what is ineffective in favour of better resourced alternatives. And finally **Reconnect** regularly with

our reason for wanting to be in the role of Principal in the first place.

'**I**' points to **Intuition** - trust it; **Insight** - treasure it & **Innovation** - nurture it. Often we can perceive these as a threat or fail to notice that others view them as such. Think of how it is to be on the receiving end of our own change processes..... If we constantly strive to gain new insights into old problems and indeed remain open to the insights of all in our school communities as well as in our professional and personal networks, we are more likely to be energised reflective practitioners.

'**N**' refers to that simple yet complete sentence – '**No**'. Practice using it. Remember, in the words of Valerie Pierce - 'No because' really means 'Yes if...'. See [www.clearcriticalthinking.com](http://www.clearcriticalthinking.com)

'**C**' is all about **Communication** - sounds so easy, yet so often lets us down. Check that what you said is what was heard or indeed what was said was what you heard. Our perceptions here again both of what was said and how it was said can often impact hugely on our self esteem and that of others.

'**I**' is for **IPPN** – I have **People** who can support me as a (Person) **Principal Now**. Involvement in support groups of a personal as well as a professional nature is essential to our health and wellbeing. Here is where we often get a clearer perspective on 'who' or 'what' is bothering us. Also check in regularly with yourself. Ask 'how am I?', 'what did I do for me this week?', 'what can I delegate?', 'could I have said no?'

**'P'** points to a few very precious 'P's' - **Prepare, Plan, Participate** and **Praise** wholeheartedly as best you can. I have always found that asking staff to do as I do and not just as I say has brought immense rewards to our teaching & learning practices.

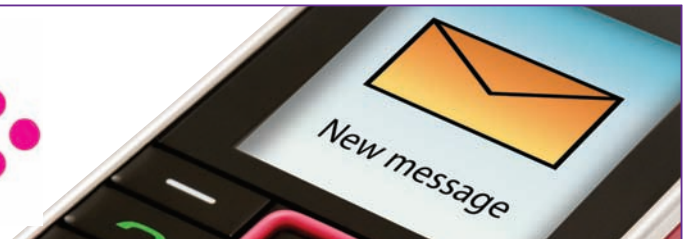
**'A'** simply put reminds us of the need to **'Ask** for and **Accept** help'. In this age of uncertainty with a moratorium on Posts of Responsibility, morale of colleagues and indeed our own at an all time low, and the demands of stakeholders at an all time high, it is critical that we do not sink into isolation and see ourselves as super-human.

**'L'** brings us to three key 'L's' - the need to really **Listen** (probably about twice as much as we speak) to all that is going on around us in school, at home and within ourselves. Finally timetable and contract with yourself to pursue regular doses of **Leisure & Laughter!**

I hope I have caused you to pause for thought and reflect on the job we do and on how vital it is to take care of ourselves and each other. I hope you may also feel that even in 2010 Principalship is a role where possibilities outweigh the challenges and where, every day, we get the opportunity to make a difference in the lives of so many.

**Carmel O' Sullivan** is Principal of St Catherine's NS, Bishopstown, Cork. She has previously worked as a facilitator with both the PCSP and SDPS. She holds an MEd on Pastoral Care in the Primary School and recently completed a Postgraduate Diploma in Guidance & Counselling which gave her new insights into such areas as burn-out & self-care.

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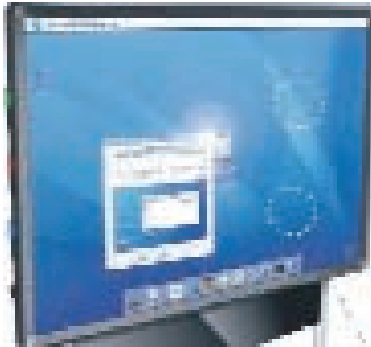
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## Enda McNulty

In 2005, Enda McNulty established Motiv8 which specialises in performance psychology in business and sport to unleash hidden potential within individuals, teams and organisations. His record of success to date has been phenomenal.

Enda consulted extensively to the Leinster Rugby team who won the Heineken Cup for the first time in May 2009.

In addition, Enda is currently advising some of the most successful companies in Ireland. Leo Laboratories, Davy Stock Brokers and Ebay are just a small cohort of the diverse and extensive client list that Motiv8 has. Enda is challenging these organisations to change the way they think and act in the areas of corporate fitness, team building, mental toughness training and personal success.



## Dr Anita Prunty

Dr Anita Prunty is a lecturer in the Special Education Department, St Patrick's College, Drumcondra.

Anita trained as a primary teacher and has many years experience of working as a classroom teacher and learning support/resource teacher both in Ireland and in Australia.

She studied psychology at University College Dublin (UCD) and University of Sydney (NSW) and has worked as an educational psychologist at primary and post-primary levels. Her doctoral work through Queen's University in Belfast, investigated the IEP process for pupils with autistic spectrum disorders from a children's rights perspective. With her colleagues in St Patrick's College, Anita has recently been involved in research commissioned by bodies such as the National Council for Special Education, Department of Education & Science, Irish Human Rights Commission and Trocaire.

## SEMINAR FACILITATORS



### Dr Robert Ryan

Dr Robert Ryan graduated from the Royal College of Surgeons in 1989 and has been specialising in occupational medicine since the mid 1990s. He has complete general professional training.

Robert's thesis focused on 'Stress and Disability in the Teaching Profession'. Research included a ten year study on the reasons why teachers retired on grounds of ill-health or were in receipt of income continuance. He has a long-standing interest in the education sector; primary, secondary and tertiary.

He is a managing partner of Medmark Occupational Healthcare and lead physician for the contract with the Department of Education & Science.

Robert is a fellow of the Royal College of Physicians and a fellow of the Faculty of Occupational Medicine.



### Clare Ryan

Clare Ryan began her teaching career in Patrician College, Finglas as a teacher of English and French. In 1998 she was seconded by the DES as national co-ordinator of the Early School Leaver Initiative. In 2001, Clare returned to her native Carlow as Principal of St Leo's College. She was seconded to LDS as assistant national co-ordinator with responsibility for social inclusion from 2006. In 2009 she returned to St Leo's College as Principal.

Clare was awarded an MA in Education by NUI Maynooth. In 1999, Clare contributed a paper entitled 'Early School Leaving - A Sharing of Responsibility' to the ASTI Journal Issues in Education, Volume 4. Clare also contributed a chapter entitled 'A Partnership of Care' to Primary Voices - Equality, Diversity and Childhood in Irish Primary Schools published by the IPA in 2004. She is currently pursuing doctoral studies at NUI Maynooth. Clare's main interests are special needs and educational disadvantage. At the IPPN Conference in 2008, Clare and Pat Goff facilitated workshops on Leading in a DEIS school. Clare was a member of the NEWB expert group which formulated the guidelines for Schools on developing a code of behaviour and at the IPPN Annual Conference 2009, Clare and her LDS colleague Kevin Haugh facilitated a number of very successful workshops on devising a sustainable code of behaviour.



## Blair McClure

Blair McClure is a Child Care Training Co-ordinator with the HSE and is based in Limerick. He is responsible for organising child care training for HSE staff in counties Limerick, North Tipperary and Clare. Blair has a background in residential care and has a number of year's experience of working as a social worker in child protection in Dublin and the Mid-West.

Blair was responsible for setting up the first Barnardos Family Support Project in Moyross, Limerick in 1994. Due to its subsequent success, it became the prototype for the Springboard Projects that were subsequently established in socially deprived areas across the country to provide family support to vulnerable children and families.

Blair has experience of developing child protection and family support strategies and has been involved in the implementation of the 'Children First' National Guidelines in the HSE in the mid-west region. His current interests include addiction studies and working with perpetrators.

He is married with four children.



## Joe O'Connell

Joe O'Connell is Director of Limerick Education Centre and is a former Principal of a post-primary school. He also held the position of Director of St Senan's Education Office, the education secretariat for the catholic dioceses of Limerick, Kerry and Killaloe whilst on secondment from the education centre.

Joe has extensive experience in addressing issues around challenging behaviour and communications within and across the school community. He has facilitated workshops at previous IPPN annual conferences and developed an on-line course that formed part of the IPPN on-line summer course programme.

## SEMINAR FACILITATORS



### Mary Burke

Mary Burke is currently seconded from Caragh NS to the post of co-ordinator of the National Pilot Project on Teacher Induction (Primary Pillar). She is completing a PhD in the area of induction and mentoring of newly qualified teachers.

Mary has lectured at undergraduate level and has also worked as a professional development official with the INTO.



### Peadar McKenna

Peadar McKenna holds a degree in Psychology and a diploma in Counselling. He has been Development Manager with Archways since 2007. While supporting agencies in a number of locations across the country in implementing the Incredible Years programmes, he is also an accredited Incredible Years Parent Group Leader and has been trained to deliver the Incredible Years Teacher Classroom Management (TCM) programme. He is currently delivering the TCM programme to 115 Primary school teachers in Dundalk, Crumlin and Limerick.





**Ena Morley**

Ena Morley was appointed Principal of St Ultan's NS, Cherry Orchard, Dublin 10 when it opened in 2006. The school is DEIS Band 1 status, vertical and co-educational. Ena taught in Ballyfermot for a number of years before being seconded to the PCSP (now PPDS) from 1999-2003 and then to Coláiste Mhuire, Marino, as teaching lecturer and co-ordinator of professional development from 2003-2006. She has always had a special interest in the whole area of 'Behaviour Management'.

As a strong advocate of the Incredible Years Programme, she led the implementation of this holistic approach to behaviour management in St Ultan's. This is Ena's third year as a Director on the Archways Board. She is also a member of the Dublin 10 Incredible Years Implementation Group.



**Aoife Slacke**

Aoife Slacke is Assistant Principal in St Ultan's NS, Cherry Orchard, Dublin 10. She has been teaching there since the school opened in 2006. Prior to this, Aoife taught in St Peter the Apostle JNS, Neilstown. Her current role is as Home / School / Community / Liaison Co-ordinator. Her senior management role in the school includes that of ICT co-ordinator and NPPTI mentor for NQT's. Aoife brought her experience of 'Incredible Years' with her to St Ultan's. She is a qualified tutor for the Incredible Year's 'Teacher Classroom Management Programme' and has trained the school staff in this programme. She co-ordinates the whole school approach to the implementation of teacher classroom management at both strategic and operational levels.

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### **Enda McNulty**

#### **Motivating Your Team in Tough Times at School**

The goals of this seminar are to;

- Identify how professional sports teams 'bond' their teams and explore how schools can learn from this approach
- Have 'serious fun' for 90 minutes and again to explain why this is important to teachers/staff / kids and the entire 'team'
- Discuss consistent practices that you can use to 'recharge your team's motivational battery'
- Investigate what the 4 main motivational drivers are

### **Dr Anita Prunty**

#### **Special Educational Needs: Implementing Best Practice**

This workshop will focus on implementing best practice in teaching and learning for pupils with special educational needs. Whole-school approaches to the management and organisation of inclusive/special education in schools will also be addressed.

### **Blair McClure**

#### **Working Together to Protect Children**

As children are seen and heard on a daily basis within a school setting, schools are ideally placed to respond to children who may be in need of care or protection.

HSE Social Workers need the help of school staff to identify, report, monitor and support children who may be at risk of child abuse. Best practice is achieved when professionals share an understanding and willingness to work together to protect vulnerable children.

The seminar will cover definitions of child abuse, the reporting procedure and the important role that schools play in safeguarding children.

### **Joe O'Connell**

#### **Managing Relationships with Challenging Adults in the School Community**

This seminar will focus on the difficulties that present when dealing with the management of relationships with challenging adults in the school community. The workshop aims to assist participants in reflecting on their current practices and will present for consideration a range of strategies for dealing with particular circumstances.

### **Dr Robert Ryan**

#### **Teachers' Health & Welfare - Fitness to Work/Medmark Service**

Robert will use anonymous case studies, based on the experience of Medmark to date, to highlight occupational health issues of potential relevance to Principals. Cases will draw from submitted pre-employment medicals, occupational health assessments and ill health retirement assessments. Using case scenarios, Robert and seminar attendees will discuss some issues that frequently arise, and the dilemma that these can pose to the teacher, the employer and the occupational health physician. The seminar will be an interactive session with audience participation and a lively dialogue.

## SEMINAR SYNOPSES

### **Clare Ryan**

#### **Behaviour Matters: Developing a Sustainable Code of Behaviour in Schools**

This workshop will explore the NEWB Guidelines as a conduit for framing a sustainable, relevant & compliant Code of Behaviour for schools. It will offer practical insights into the breadth of behaviours as well as focusing on elements such as:

- The critical importance of relationships
- The formulation of a rewards & sanctions framework
- Compliance protocols
- Solution orientation rather than crisis management
- Mis-management.

### **Mary Burke**

#### **Sink or Swim? The Newly Qualified Teacher: A unique phase in the life of a teacher which can make or break the new professional and, ultimately, the profession**

This workshop explores the concept of induction as a unique phase in the professional life of a teacher and in particular the:

- Transition from being a student of teaching to a teacher of students and the conditions which shape the effective transition
- Key stages in the transition phase and the priority aspects for consideration at the different stages
- The role of the Principal and the whole school in the management of the induction process.

### **Peadar McKenna**

#### **Archways – Incredible Years Programme – a Whole New Approach to Behaviour Management**

In this workshop, Aileen O'Donoghue, CEO & Peadar McKenna, Development Manager of Archways will explain the origins of the Incredible Years programme and will outline how the programme has been implemented to date in Ireland. Implementation strategies will be outlined which have led to many Primary Schools adopting the programme in locations such as Limerick, Galway, Dundalk, Drogheda and the greater Dublin area.

Ena Morley, Principal & Aoife Slacke, Assistant Principal of St Ultan's NS, Cherry Orchard, Dublin will then outline how the programme has been implemented in their particular school and how it has contributed to the social, emotional & behavioural needs of children while at the same time building a positive atmosphere within St Ultan's learning community (the children, their families and the staff). The success of IY in the Irish primary school context lies in the high correlation between the IY approach and the key principles of the primary curriculum.

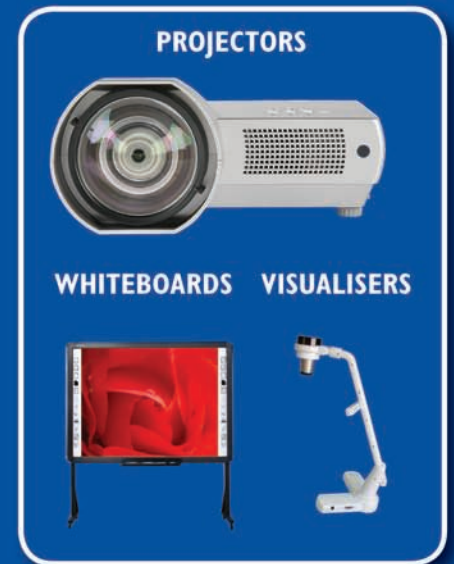


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## IPPN - ok, so who are they?

**- Brendan McCabe**

*Principal, St Colmcilles, Kells, Co. Meath*



IPPN (The Irish Primary Principals' Network) is a network (more about that word below) of Principal teachers and their deputies whose purpose is to advance education by:

- Professionalising school leadership to ensure quality learning
- Reflecting the experience of school leaders on professional issues
- Resourcing the professional needs of school leaders
- Improving the quality of education policy and practice.

It is an independent, professional association established in 2000. Its ever-growing membership represents 90% of all primary schools. It employs a full-time Director (Seán Cottrell) and Assistant Director (Virginia O' Mahony) and a small office staff who operate the Support Office in Glounthaune, Co Cork. Its National Committee, made up of two members from each of the 26 Counties, elects a President (Pat Goff) and Deputy President (Gerry Murphy), both for a two-year term of office, and also the Executive Committee.

### **Alright, tell me more**

Its genesis was in a number of successful Principals' conferences organised by a group of go-ahead Cork principals who saw the value in a nationwide grouping representing the interests of Irish Primary Principals. When established, it got some initial seed funding from the Department of Education to fund its annual conference (alas, no longer the case) and to help get it established.

### **It was set up in opposition to the INTO then?**

Au contraire! The INTO is a trade union whose main function is to look after the pay and working conditions of its members. IPPN, on the other hand, has no industrial relations function and takes no hand, act or part in such negotiations. Look back up the page again to the four bullet-pointed aims and that will become quite apparent. This, furthermore, explains why most IPPN members are also members of the INTO.

### **So who steers the ship?**

The Executive Committee, better known as 'the Exec', meets regularly and discusses all that is current in Irish education as it pertains to school leaders. Various members take on particular duties like representing the network at meetings of different bodies involved in education, producing our magazine, Leadership+, organising our annual conference, conducting educational research, organising the mentoring of Newly Appointed Principals and so on.

The National Committee meets three times a year, discusses relevant issues and guides the thinking of the Executive and Support Office. The National Committee members in turn feed back to all of the members within each county at the local County Network meetings.

### **And what is the benefit for members?**

Remember that word network we mentioned earlier? This is at the very heart of IPPN. It is from networking that the organisation derives its strength. Within the County Network, one person is assigned the duty of Mentor Organiser.

the IPPN Support Office informs that person of the names of all newly-appointed Principals in each county. That person will then network with other experienced Principals in the county and arranges for them to pair up and act as mentors to the Newly Appointed Principals.

Another person on the County Network is responsible for organising a once-a-term talk for all members within the county on topics of interest to Principals. The Support Office books the venue for such talks. A third person on the County Network arranges the support groups within the county. These are not groups for the support of addicts or alcoholics, but rather small groups of Principals from within a locality who will arrange to meet informally once a month to share ideas and help each other resolve problems which, from time to time, arise in even the best-run schools. Anyone who is part of such a support group will tell you that this is where the organisation is at its very best. It is amazing how the problem you thought was unique to you or your school will, in all likelihood, have surfaced in other schools also, or, as Frankie Byrne (for those who are old enough to remember her) used to say 'this may not be your problem now, but it could be some day.' Ní neart go cur le chéile, and this is where networking is at its most useful.

### **So that's it then?**

Not quite. If you have a problem as a Principal you can always ring the support office (1890 21 22 23) for advice. If it is a common problem which has arisen frequently, the office staff will give you the solution straight off, or, alternatively, refer you to the Principals' Advice section on the IPPN website. Failing that, they will pass your query on to a member of the Principal Advice Panel (experienced Principals who have been in the game for quite a while) who will ring you back within 24 hours.

### **Anything else?**

Is that not enough? Ok then, there are four more things. Firstly the IPPN website, which is a mine of information and resources, including school policies, both organisational and curricular, along with an ever-growing section of FAQs for Principals.

Secondly there is [networking@ippn.ie](mailto:networking@ippn.ie) which is probably the most up-to-date and 'smelling of hot coffee' information source available to Principals. Many Principals begin their working day by shooting down through the queries and replies posted on networking (see, I told you that word would keep coming up!) and, in doing so find invaluable information as to how to deal with the things which are current or seasonal. Any member is free to join the networking mailing list and to post queries should they wish. Thirdly, there is a very useful magazine called Leadership+ which is sent to all members six times a year. Fourthly, IPPN has negotiated special deals for members with several school suppliers; everything from cheaper electricity, to sportswear, to text-a-parent, to refurbished computers, to cheaper phone costs.

### **Is membership expensive?**

Absolutely not. In fact, considering all the services available to members, it is amazing how it has been kept so low. Furthermore, because it comes under the heading of Staff Development, something for which every Board of Management is supposed to make provision, you are very justified in asking your BoM to pay it for you. Any forward-thinking school will see it as a very good investment.

## Conference 2010 Special Interest Groups

These are informal get togethers whereby Principals interested in a particular topic (the 'special interest') gather together to discuss it informally. There are no agendas, facilitators or presentation materials. See timetable available from conference reception for timings of the following Special Interest Groups:

- networking@ippn.ie mailing list participants
- NCCA Curriculum Overload Project
- Small schools in urban settings
- Teaching Principals
  - the best use of planning days
- School Completion Programme/DEIS Schools
- Introducing 'Thinking Time' into schools
- NCCA Aistear
  - Early Childhood Curriculum Framework
- Planning Priorities
  - keeping on top of the overall school plan
- IPPN County Network Committees

## Questions you hope your pupils won't ask you

1. Why doesn't glue stick to the inside of its bottle?
2. Why are there lifebelts under plane seats instead of parachutes?
3. Why is lemon juice mostly artificial ingredients but dishwashing liquid contains real lemons?
4. If Tesco is open 24 hours a day, 365 days a year, why are there locks on the doors?
5. If a cow laughed, would milk come out her nose?
6. If nothing ever sticks to TEFLON, how do they make TEFLON stick to the pan?
7. If you're in a vehicle going the speed of light, what happens when you turn on the headlights?
8. If it's zero degrees outside today and it's supposed to be twice as cold tomorrow, how cold is it going to be?
9. You know how most packages say 'Open here'? What do you do if the package says, 'Open somewhere else'?
10. You know that little indestructible black box that is used on planes? Why can't they make the whole plane out of the same material?
11. What do you plant to grow seedless grapes?
12. When sign makers go on strike, is anything written on their placards?

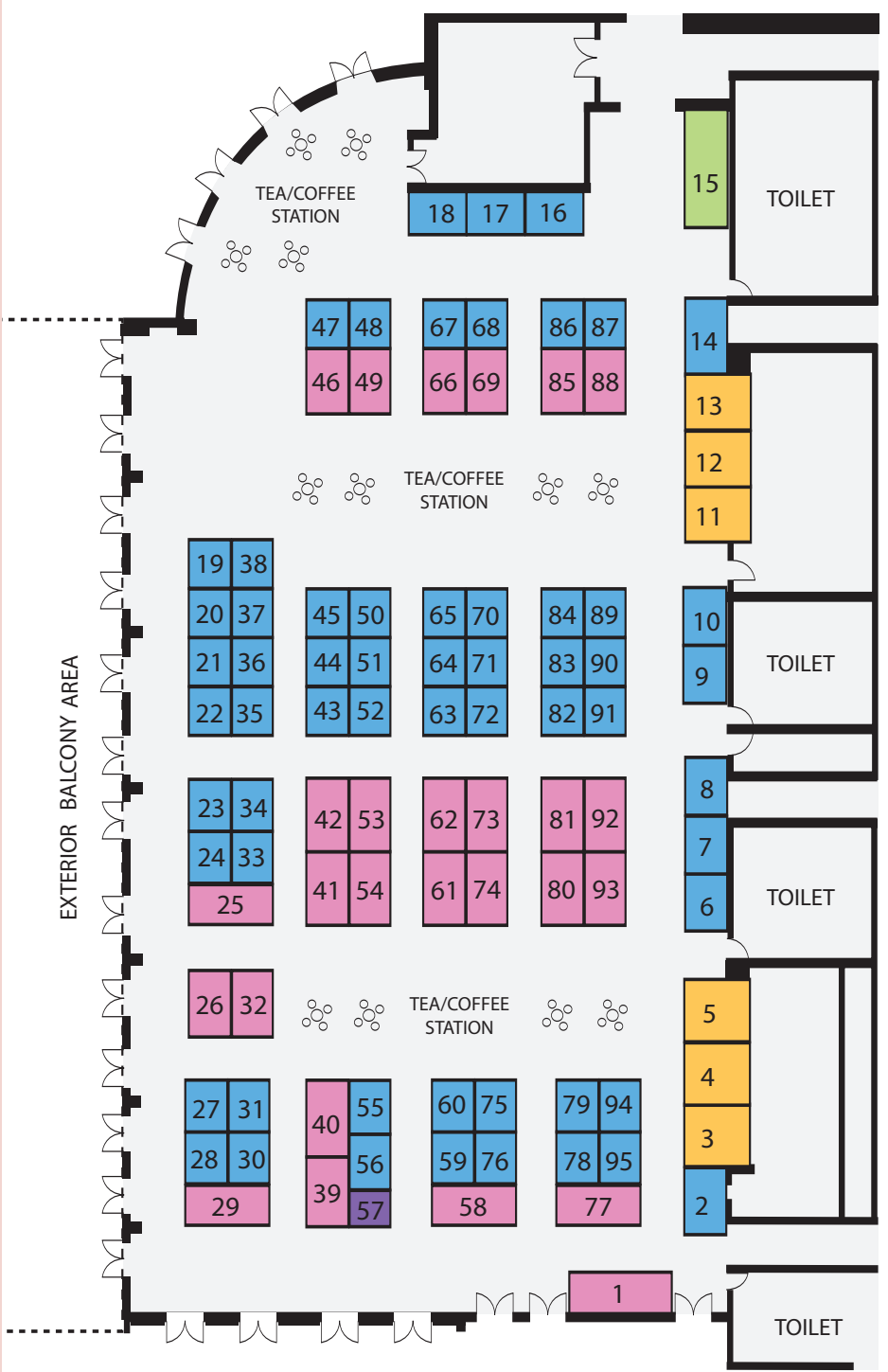
## You might be a Principal if...

1. You have no time for a life from September to June.
2. You want to slap the next person who says, 'Must be nice to work from 9 to 3 and have your summers free!'
3. When out in public you feel the urge to talk to strange children and correct their behaviour.
4. You refer to adults as 'boys and girls.'
5. You've ever had your profession slammed by someone who would never dream of doing your job.
6. Meeting a child's parents instantly answers the question, 'Why is this kid like this?'
7. You believe 'extremely annoying' should have its own box on the report card.
8. You know a hundred good reasons for being late.
9. You define an Inspector as -- a crombie-coated 'lean ar aghaidh'.

# List of 2010 Exhibitors

## CONFERENCE EXPO FLOOR PLANS

Stand No.	Exhibitor
1	TextaParent.ie
2	EMS Copiers
3	Scholastic
4	Forbes Furniture Group
5	IMEX Interactive
6	Allianz
7	Food Dudes Healthy Eating Programme
8	Roadmaster Prefabricated Buildings
9	Quill Ireland Direct Ltd
10	Databiz Solutions
11 & 12	Screen Flex Ltd
13	Software Asset Management Ireland
14	Communication Technology
15A	Amnesty International
15B	National Cancer Screening Service
16	JD Resources
17	Eye See Games
18	Resources4Learning Ltd
19	Star School
21	HomeVision
22 & 35	Promethean
23	Laydex
25A	An Mála Mór
25B	Edware.ie
26	Sord Data
27	Public Sector Retirement Advisors
29	Toomey Audio Visual
30 & 31	An Gúm / An Chomhairle um Oideachas Gaeltachta is Gaelscolaíochta
32	CJ Fallon
33	Don Keating Wholesale
34	Dogs Trust Education Programme
36 & 37	Tricky Tricksters Magic Castle
38	Lennox Laboratory Supplies Ltd
39 & 40	Carambola
41	Images
42	JustRewards.ie
43	Microsoft Ireland
44	European Comission
45	Hitachi Interactive Solutions
46	K Sport School Sportswear
47	The Teaching Council
48	Mark Éire BV
49	Learning Horizons
50	Moresoft Computers Ltd
53	Shaw Scientific
54	Irish Business Systems (IBS)
55	Ceol Ireland
56	Simply Music
57	Energy Saving Systems
58	Masterkabin
59	County Photos, School Photographers
60 & 75	SOS Group
61	Forbo Ireland Flooring
62	Glanmore Foods
63 & 72	Go Interactive Ltd/EdPax International Ltd
64	School Services
65	Cornmarket
66 & 69	Prim-Ed Publishing
70	Schools Websites
74	BlueKop Ltd
76	Link Community Development
77	Liosdoire Computers
78	World Maps
79	Lets Go School Tours
80	ScoilteI
81	Energia
82	Living Shamrock
84	Mecon Water Management Ltd
85	Edco
86 & 87	Net Communications
88	WESCO
89	Memory Lane Photography
91	Dancin' Time
92	GreenIT
94	Spraoi!
95	Centre for Talented Youth Ireland



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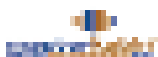
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## 79. LETS GO! SUMMER SCHOOL



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This landline telephone offer provides packages to suit your school's requirements.

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W:[www.puretelecom.ie](http://www.puretelecom.ie)  
E: [scoitel@puretelecom.ie](mailto:scoitel@puretelecom.ie)

## 81. ENERGIA



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If you would like to avail of the savings and green renewable offering, please contact Energia Sales Office at 091-384138.

## 85. THE EDUCATIONAL COMPANY OF IRELAND



The Educational Company of Ireland is Ireland's leading publisher of school textbooks and resources for the Irish Curriculum. Edco have published a wide range of highly successful primary programmes, including Sunny Street/Streets Ahead, Maith Thú!, Sin é!, Window on the World and Let's Make Music. Edco recently launched [www.edcoDigital.ie](http://www.edcoDigital.ie) – an online site offering teachers access to a range of our Primary textbooks in digital format.

Register Now at [www.edcoDigital.ie](http://www.edcoDigital.ie).

For further information please contact us at -  
The Educational Company of Ireland  
Tel: (01) 4500611 • e-mail: [info@edco.ie](mailto:info@edco.ie)  
website: [www.edco.ie](http://www.edco.ie) & [www.edcodigital.ie](http://www.edcodigital.ie)

# So you want to buy computer equipment



- just buy what you need to do the job! *IPPN in association with BlueKop*

The following is not intended to be a definitive buyers guide. Money is a major problem we know, so anything to keep costs down is welcome. Nowadays the average computer will have a life of 2/3 years in business or 4/5 years in a school. You should be able to change every 2/3 years to take advantage of technology advances but it's just not possible for a school to contemplate this due to the cost. With refurbished computers doing the job just as well but at a quarter of the cost this could now become a reality.

## **Do's & Don'ts**

Don't assume that once you put the computer on a desk it will mind itself for the next 2 years; it needs to be looked after! Have a simple plan worked out so everyone knows what to do in case of a problem. Remember you have paid for this 'tool' so you want to make sure it works.

Regular maintenance and housekeeping will ensure a lot less hassle and extend the life considerably. When you buy your computers make sure you have some form of follow up service because you will have questions and things will go wrong. For those cases where you do need to 'buy in' help, have a support deal agreed in advance with someone or some company where you already know what the likely costs are. Time is a problem for you and buying and looking after computers does use time, but it is possible to have a procedure worked out between a number of teachers so that every problem does not fall on your lap and that regular maintenance is done.

Networks can be a mine field so people tend to stay away from them. You can use a basic network to save money. You can have one central computer referred to as a Server (it serves the other computers on the Network) and this can be given a very large hard drive. Each person can be allocated 'space' on the Server to store their data so you do not need large hard drives in each desktop. This would also make

backups very easy .... Backups now there is another day's work.

## **Where am I going to use it?**

Will it sit in one location or do you need to be able to use it from many locations? This will help you decide between a Desktop or Laptop. If space is a problem, you may need a Laptop anyway, even if it's not going to be moved. Remember moving equipment around increases the chances of dropping it!

## **Who is going to use it?**

Is it a young student, say age 5 to 12 or a more advanced student? As many students are likely to be using it, your computer will get clogged up quickly and start to slow down to the point where everyone complains about it or even stops using it. You can help stop this by doing monthly maintenance on your computers; a series of options set up to run on each PC will do this.

## **What are they going to use it for?**

If it is a young student, then the likelihood is they will use standard educational software and maybe create basic word documents. Internet usage will be small with maybe a small number of pictures downloaded. So hard drive size, amount of memory and processor speed are important, but not as crucial as a PC being used in a secondary school or by a teacher. Buying a computer to run serious applications like Photoshop or as a Multimedia centre or gaming computer means there are many other factors you need to cover that we do not have the space for here.

## **Buying**

Once you have answered the 3 questions above, you need to look at the computer side so the three main areas to look at are – how much memory do I need, what size & speed is the hard drive and how fast is the processor?

The more memory you have, the faster the hard drive and the faster the processor you get, all make the computer work faster but remember

do not feel you have to have the fastest PC, you just need one to do the job you want.

### Memory

If you are buying a computer with Microsoft XP Pro operating system then 512k RAM or higher is fine, but if you buy Microsoft Vista you will need at least 2GB as it is heavy on memory. At the time of going to print the new Windows 7 has just been released and initial feedback is that it is not as heavy on memory as Vista but we would still recommend using 2gb as a starting point. When a computer has too little memory, it doesn't tell you, it just starts using part of its hard drive space as a poor form of additional memory known as swap space or virtual memory. It's a 'clunky', slow way for a computer to run, but it at least keeps things going. It is much better to give a computer the RAM it needs.

### Hard Drive

The average computer needs around 8GB (average for operating system only) of disk to store its own software so with a 40GB drive, you have 32GB of space left for your own software and data. If you want to load a software package, say a game or educational program it will say on the documentation how much hard drive space it needs and how much RAM it requires so you can work out if you have enough. It's important not to use up all your spare disk space, so keep about 3GB free all the time. However, if you get this low, it is time to delete unwanted data or upgrade your hard drive.

Hard drive speed is also an issue, its measured in RPM's, so 5400, 7200 etc. A basic rule of thumb, the faster the drive the better and 7200 is a good bench mark.

### Processor speed

The faster the better (see definitions) but as a base if you go for a 7200 rpm drive and if it's a Microsoft XP Pro system and the RAM is at least 512k then 1.8Mhz speed is fine. Just as an example, if the hard drive is only 5400 rpm's but you get a faster processor and maybe some extra memory it should offset the slower drive – not gospel but a good rule of thumb.

### On prices

Always make sure the quoted price includes VAT.

Companies that deal with businesses tend to forget to quote VAT included when dealing with schools or charities.

So when you are checking out those offers, see what operating system they run, how much memory you are getting, what size hard drive and its speed and finally the speed of the processor.

### Terms Explained...

**DATA:** General term covering the information we store on a computer. The words we type in a letter, the figures we put in our spreadsheet, the content of our emails etc. are referred to as Data.

**CD-ROM / DVD / COMBO Drive:** All computers should have one. It allows us to use CD's or DVD's.

**CPU:** Central Processing Unit or just Processor is the brains of the computer and performs many of the operations.

**Megahertz (MHz):** This is the clock speed of the processor. The higher the number, the quicker the information is processed. MHz relates to how many millions of instructions can be processed per second. You hear people talking about their pc being 3Mhz or 1.8Mhz etc.

**Disk or Hard Drive or Storage:** It's the computer's electronic filling cabinet, and it stores the computer's programs, and your data.

**Memory:** Random Access Memory (RAM) not to be confused with your hard drive. It provides space for your computer to read and write data to be accessed by the CPU. If you add more RAM to your computer, you reduce the number of times your CPU must read data from your hard disk. This usually allows your computer to work considerably faster. Memory is typically measured in megabytes (MBs) so 256 or 512 or 1 Gigabyte (1000 MB's).

**Motherboard:** The Motherboard is the circuit board that everything in the computer plugs into. The CPU, RAM and Hard Drive all plug into the motherboard.

**Ballpark figures:** 1GB of hard drive will store 50,000 x 1 page text only word documents or, 1000 good quality photos or, 285 songs.

(Information in this article provided by BlueKop, an IPPN partner providing refurbished computer equipment, maintenance and service to schools. Contact Blue Kop on 01 4800560 or e-mail at info@bluekop.ie )



# Education

## - Right or privilege?

**Colm O’Gorman,**

*Executive Director, Amnesty International (Ireland)*



The right to education is a fundamental human right. It guarantees free and compulsory primary education, equal access to higher education and for parents to have the right to choose the kind of education their children will receive.

Looking at education as a human right offers an internationally recognised reference point to analyse the Irish education system. Education as a human right offers a way to reframe the debate in Irish society about our education system which has been dominated by vested interests. The delivery of a proper education system is not a privilege for political favour; it is a human right that the government is obliged to fulfil. Human rights offer a means to hold government to account for failing to deliver.

Free primary education in Ireland, as everyone involved in the education system is well aware, is a myth. An Irish child’s experience of education is largely defined by how much money their parents have. Teachers and principals spend a significant proportion of their time fundraising to pay, not for luxuries, but for heating oil and library books.

In particular, children living in poverty and children who are members of the travelling community do not have equal access to education. Research has repeatedly demonstrated that poverty and social disadvantage can undermine children’s participation in education and their chances of achieving success in their schooling.

Children with intellectual disabilities or experiencing mental health difficulties routinely

do not receive education that is suitable to their needs. The UN has publicly criticised Ireland for what it terms the ‘persistence of discrimination against persons with physical and mental disabilities’ in education.

An overwhelming majority of schools in Ireland are denominational. Many families have no choice but to send their children to these schools, regardless of their beliefs. With limited school places in some areas, children of minority or no religion can find there is no room for them in the local school.

The importance of the right to education rests not just on ensuring there is adequate access to education, it is also the quality of the education that is provided. Much of the richness of education in the Irish system is almost solely the result of the efforts of school communities who make up the shortfall in funding education for all children in Ireland. The State has consistently under-funded primary education and resisted the creative approaches offered by education partners and communities.

The right to education provides us with a set of guiding principles that fundamentally shape the way in which we view children. In particular, it emphasises the importance of making decisions in the best interest of the child and of ensuring that children have a voice in society. In a society that is still reeling from the findings of the Murphy and Ryan reports, we cannot afford to ignore human rights.



# léargas Lifelong Learning Programme 2007-2013

As the Irish National Agency for programmes in primary, post-primary and adult education, Léargas manages a number of sectoral programmes under the European Commission's Lifelong Learning Programme (2007-2013).

Upcoming deadlines for Actions under the Comenius, Grundtvig and Study Visits Programmes of the Lifelong Learning Programme for 2010 are:

## **29 January 2010**

Comenius Assistants and Host Schools

## **19 February 2010**

Comenius School Partnerships; Comenius Regio Partnerships;  
Grundtvig Learning Partnerships; Grundtvig Workshops

## **31 March 2010**

Grundtvig Assistantships and Senior Volunteering Projects  
Study Visits (for visits taking place between September 2010 and February 2011)

## **06 April 2010**

Grundtvig Visits and Exchanges (for activities starting on or after 04 May 2010)

## **30 April 2010**

Comenius and Grundtvig In-Service Training (for training activities starting on or after 1 September 2010)

## **06 July 2010**

Grundtvig Visits and Exchanges (for activities starting on or after 03 August 2010)

## **15 September 2010**

Comenius and Grundtvig In-Service Training (for training activities starting on or after 1 January 2011)

## **05 October 2010**

Grundtvig Visits and Exchanges (for activities starting on or after 02 November 2010)

## **15 October 2010**

Study Visits (for visits taking place between March and June 2011)

**2010 Deadlines**

For more information visit [www.leargas.ie](http://www.leargas.ie)

Education Service

Léargas

189 Parnell Street

Dublin 1

tel: (01) 873 1411

[education@leargas.ie](mailto:education@leargas.ie)



Education and Culture DG  
Lifelong Learning Programme



## Gala Dinner entertainment – Oliver Callan



27-year-old Oliver Callan is the voice behind Nob Nation – Ireland’s most listened to radio comedy satire series on RTE 2FM and RTE Radio One. Described by The Late Late Show as ‘the man of a thousand voices’, and by The Sunday World as ‘one of Ireland’s most popular comedians’, Callan released the second of his best-selling Nob Nation albums in 2008 off the back of a sell-out show in Dublin’s Olympia Theatre as part of the Bulmers Comedy Festival.

Well-known for his various appearances on chat shows and other programmes on RTE and TV3, Callan’s Nob Nation is broadcast each day on The Gerry Ryan Show on RTE 2FM to an estimated audience of 325,000 listeners per day. The series’ spin-off podcast is RTE’s number one podcast and one of the highest ranking in Ireland with over 250,000 downloads per month.

Callan hails from Inniskeen, Co Monaghan and worked for many years as a radio journalist before his foray into satire. Nob Nation broke new ground on Irish radio, being the first comedy series on RTE radio for over 15 years, since the end of Dermot Morgan’s Scrap Saturday in 1991.

Introducing him to perform at the Taoiseach’s annual Christmas Dinner in front of 2,000 of the Fianna Fáil party faithful in 2007, the then Taoiseach Bertie Ahern said Oliver was ‘the greatest mimic Ireland has seen since the late Dermot Morgan’.

### Here is a small snapshot of key characters:

#### Politics

Brian Cowen, Brian Lenihan, Enda Kenny, Bertie Ahern, Willie O’Dea, Senator David Norris

#### Sport

Bill O’Herlihy, Eamon Dunphy, John Giles, Giovanni Trapattoni, Liam Brady, Roy Keane, Jose Mourinho, Steve Staunton, George Hook, Tom McGurk, Brent Pope, Ryle Nugent, Micheál O’Muircheartaigh, Jimmy Magee, Marty Morrissey, Mick O’Dwyer, Graham Geraghty

#### Movies

Jack Nicholson, Tom Cruise, Al Pacino, Arnie, Daniel Day Lewis, Anthony Hopkins

In January 2009, Nob Nation will enter its third season on RTE 2FM in a climate much changed since it began in November 2006. With the world economy on the ropes, a new President in the White House, Trapattoni’s World Cup 2010 campaign reaching a climax and fears of a General Election at home between arch enemies Taoiseach Brian Cowen and Fine Gael leader Enda Kenny, there is plenty of scope for more drama, edge and laughs from the Nobs in 2009.

To hear recent episodes of Nob Nation the radio series, simply log on to:  
[http://www.rte.ie/radio1/podcast/podcast\\_nobnation.xml](http://www.rte.ie/radio1/podcast/podcast_nobnation.xml)

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## CONFERENCE ENTERTAINMENT

# Conference Opening - St Agnes'



IPPN are proud to have St Agnes' School Orchestra at the opening ceremony of Conference 2010. The Conference Organising Committee would like to express our sincere thanks to Sr Bernadette Sweeney and her team.

The violin project was launched in 2007 during European Year of Equal Opportunity for Everyone and is truly inclusive. It fulfils the vision of Sr Bernadette, who wants every child to have the chance to find their inner creativity. Every child in St Agnes' School, including 60 Early Start children and boys' classes from Scoil Colm – a total of more than 400 children – receive weekly violin lessons. Instruments and tuition are provided without charge to the parents.

As boys from St Agnes' School move at 2nd Class to Scoil Colm, they continue to be part of the project, crossing the road on Wednesdays for their violin lessons. Research from round the world shows that cognitive development, literacy, numeracy skills and attention focus benefit from learning a musical instrument at a young age. By introducing the programme from Early Start, every child experiences these benefits, supported by music teachers and class teachers. The support of the whole school staff has been key to the development of the project. The children start to read music from 2nd Class.

The project is directed by Joanna Crooks, former general manager of both Dublin Youth Orchestras and of the National Youth Orchestra of Ireland. Coming to the project after 25 years of involvement with youth orchestras, it was no surprise that Joanna saw the formation of a string orchestra as a key component of the project. She is joined in the team

by Pauline Cavanagh, violin/viola, Nicole Hudson, violin/viola, Eimear O'Grady, cellist, actress and deputy conductor, Seamus Doyle, double bass and conductor, and Rose Lyons, volunteer.

The children gain confidence through performance, and gradually appreciate their own contribution to the ensemble, in this way developing a sense of commitment and increased self-esteem. At present 19 pupils or past pupils of the school have gained places at competitive auditions in Dublin Youth Orchestras. DYU is opening the door to a lifetime's involvement with music for these young players.

In 2007, the school won the RTE Lyric FM Moladh an Cheoil Music in School Award. This was followed by an Irish Times Living Dublin Award in December 2007 and in February 2008 by an Irish Aviation Authority Youth Orchestra Achievement Award received at the Festival of Youth Orchestras organised by the Irish Association of Youth Orchestras. In March 2008 the Orchestra won the Miller Cup for Primary School Orchestra at the Inter-Schools Music Festival at Wesley College, and were runners-up in 2009. In 2010 they will perform at Dublin's Feis Ceoil.

The project brings music into the local and the wider community. The children perform at local concerts, at Mass in St Agnes' Church, Crumlin, at Caritas Nursing Home, in Ashleaf Shopping Centre, in the library, in support of Our Lady's Hospice and Our Lady's Hospital for Sick Children and in other national schools.

## CONFERENCE ENTERTAINMENT

Since 2007, double bass players in the school have been taught by Seamus Doyle, principal double bass of the RTE Concert Orchestra, an outstanding teacher and music educator, who also conducts St Agnes' CYO, and composes and arranges music for them.

St Agnes' CYO performed at the National Concert Hall, Dublin, on 7th February, during the Irish Aviation Authority 2009 Festival of Youth Orchestras, organised by the Irish Association of Youth Orchestras. In June, 35 adult musicians [professional, amateur, student] joined St Agnes' CYO in a Side by Side concert in the school hall, forming a vast string orchestra to perform a spectacular summer sundown concert with free admission to the community, relatives and friends. Visitors are always welcome and have come in significant numbers from all over Ireland. The project has been featured on RTE Morning Ireland, RTE2 News2Day twice, in the Sunday Tribune, and in a major feature by Arminta Wallace in the Irish Times.

RTE broadcast a documentary programme in four parts on January 5th, 12th, 19th and 26th entitled Music Changes Lives, made by Mind the Gap films and directed by Mike Casey with considerable footage filmed in St Agnes' Primary School. See [www.mindthegapfilms.com](http://www.mindthegapfilms.com).

In June 2009 the Orchestra gained 95% in the Primary School Orchestra examination of the Royal Irish Academy of Music and all received High Achiever medals, presented on October 19th 2009. They performed in a regional final and at the All-Ireland Gala High Achiever concert in the National Gallery on December 10th when they were honoured to play the Presidential Salute on the arrival of President Mary McAleese.

Everyone involved in the team at St Agnes' knows that the project is still in its infancy. There is an enormous amount to learn and develop. Funding must be found annually to sustain the project. If this is possible, it will continue to bring a world of music alive in the future for countless children.



## INVITED GUESTS

First Name	Last Name	Organisation
Barry	Andrews TD	Dáil Éireann
Ivan	Arbuthnot	NAHT - NI
Peter	Baldwin	Department of Education & Science
Mike	Benson	Ontario Principals' Council
Alan	Black	Allianz
Andrew	Blair	International Confederation of Principals
Ted	Brierley	International Confederation of Principals
Mick	Brookes	National Association of Head Teachers
Pat	Burke	Department of Education & Science
Jackie	Butler	Common Purpose
Clive	Byrne	NAPD
Declan	Cahill	BlueKop Ltd.
Jerry	Carey	IBS
Ruth	Carmody	Department of Education & Science
Paula	Carolan	Wexford Education Centre
John	Carr	Irish National Teachers' Organisation
Charles	Carroll	Consultant
Marie	Carroll	NABMSE
Jim	Cassin	Episcopal Commission for Education
Ray	Church	BlueKop Ltd.
John	Coolahan	Maynooth College
Margaret	Cooney	Retired Principal
Peadar	Cremin	Mary Immaculate College of Education
Joan	Crowley-O'Sullivan	Special Education Support Service
Pat	Curtin	National Council for Special Education
Tony	Dalton	Department of Education & Science
Pauric	Duffy	Gaelic Athletic Association
Bernadette	Dunne	Retired Principal
Emer	Egan	Department of Education & Science
Rosemary	Fahey	Irish Association of Teachers in Special Education
Lucy	Fallon-Byrne	NCPP
Michael	Farrell	University College Cork
Dessie	Farrell	Gaelic Players Association
Mark	Feilding	ISME
Fergus	Finlay	Barnardos
Paddy	Flood	Leadership Development for Schools
Eileen	Flynn	CPSMA
Ciarán	Flynn	ACCS
Noel	Friel	Retired Principal
Tim	Geraghty	NAPD
Brian	Gilsenan	CJ Fallon Limited
Kate	Griffin	International Confederation of Principals
Teresa	Griffin	Department of Education & Science
Marie	Grogan	Department of Education & Science
Martin	Hanevy	Department of Education & Science
Denise	Harvey	Retired Principal
Jim	Hayes	IPPN Founding President
Brian	Hayes TD	Fine Gael
Tom	Healy	Department of Education & Science
Harold	Hislop	Department of Education & Science
Jason	Kearney	Department of Education & Science
Catherine	Kelleghan	Department of Education & Science
Ferdia	Kelly	Joint Managerial Body
Áine	Lawlor	The Teaching Council
Conor	Lenihan	Office of the Minister for Integration
Brian	Lenihan TD	Department of Finance
Hubert	Loftus	Department of Education & Science
Emily	Logan	Ombudsman for Children
Anne	Looney	NCCA
Aine	Lynch	National Parents Council - Primary



## INVITED GUESTS

Bernard	Malee	Department of Education & Science
Pádraig	Maloney	Department of Education & Science
Geraldine	Marnane	Retired Principal
Don	McAleese	Retired Principal
Mary	McAleese	Retired Principal
Mary	McAuliffe	PPDS
Kevin	McCarthy	Department of Education & Science
John	McCullagh	Church of Ireland Board of Education
Paddy	McDonagh	Department of Education & Science
Doreen	McHugh	Retired Principal
Marie	McLoughlin	Froebel College of Education
Brigid	McManus	Department of Education & Science
Pádraig	McSitríc	Department of Education & Science
Maria	McSwiney	Retired Principal
Pat	Meagher	Retired Principal
Gene	Mehigan	Coláiste Mhuire Marino
John	Molloy	Azzurri Sport
Pat	Moore	Retired Principal
Michael	Moriarty	Irish Vocational Education Association
Doug	Morrell	Ontario Principals' Council
Jerome	Morrissey	NCTE
Philip	Mudge	National Parents Council
James	Mulcahy	Cork Education Support Centre
Jim	Mulkerrins	Department of Education & Science
Breda	Naughton	Department of Education & Science
Máire	Ní Chuinneagáin	INTO
Maighread	Ní Ghallchobhair	Retired Principal
Bláthnaid	Ní Ghréacháin	Gaelscoileanna Teo
Teresa	Ní Mhainín	Eagraíocht na Scoileanna Gaeltachta Teo.
Michael	Nugent	Energia
Sheila	Nunan	INTO
Velda	Ó Brádaigh	Retired Principal
Mícheál	Ó Broin	Gaelscoileanna Teo
Cearbhall	Ó Dálaigh	Department of Education & Science
Seán	Ó Fóghlú	Department of Education & Science
Éamon	Ó Murchú	Retired Principal
Mary	O'Brien	Allianz
Brid	O'Callaghan	Retired Principal
Patricia	O'Connor	Department of Education & Science
Deirdre	O'Donoghue	Educate Together
Anne	O'Gara	Coláiste Mhuire Marino
Clare	O'Leary	Cork & Ross Diocesan Offices
Gavin	O'Leary	Department of Education & Science
Pat	O'Malley	Retired Principal
Leo	O'Reilly	Episcopal Commission for Education
Brian	Power	Department of Education & Science
Ruairí	Quinn TD	Labour Party
Breda	Rice	Retired Principal
John	Rigney	Department of Education & Science
Mary	Roche	Retired Principal
Paul	Rowe	Educate Together
Anthony	Shannon	Allianz
David	Sheill	Pure Telecom Ltd.
Neil	Tobin	Allianz
Fern	Turner	NAHT - NI
Brid	Uí Uiginn	NEPS
Alan	Wall	Department of Education & Science
Eddie	Ward	National Educational Welfare Board
Ciarán	Whelan	Allianz
Frank	Wyse	Department of Education & Science

## The Incidental Visit

*Anonymous*

Midterm break over, cobwebs lifting, rain stopped. Driving in to work, traffic fine, gears shift in brain.

'Mmm -things to do- Summer works 2010- will I go for roof or windows? Roof not great but not leaking yet! Windows I think-they're falling out of frames. Mmm, how about water conservation scheme? -yeah should do that too-massive water bill estimate from meter reading. Oh God, what if I get both ? - summer of 2010 will be awful. Oh God what if I don't get either? Everyday will be hell!'

Lollypop lady in good form, actually waved, wow! Driveway looks clean, no windows broken this side, must get leaves swept on pedestrian walkway, no one parked awkwardly. Who owns dark blue car-08? Bit early for parents, too new for our staff, looks familiar-ah the cigire! At last! Two dip girls on tenterhooks all month- get the initial visit over with, both really prepared. Mmmm - Stall him for a few minutes though and prepare them before the bell goes! Feel maternal about them -great girls!

'Morning cigire! I'd advise you to take next parking space as we're cutting the bushes along that side this morning! Hate to scratch your car! See you inside in a few minutes!'

Good thinking, sounded very natural!

Stroll nonchalantly to side of building-hear car starting up- dash around corner to front door-into reception.

'Cigire here,- you tell Jenny and I'll race to Aisling's room! Mary, tell caretaker he must cut the bushes today -no matter what- he is NOT to come and ask me why! I'll talk to him later!'

'You're fine now Aisling-both yourself and Jenny are very organised, sure didn't I check your notes

myself last week, all in order! Deep breath, shoulders back, head up, -no bother to you-show him what you're made of!'

'Ah, there you are cigire! Just moved in time-I see the caretaker about to start up the oul' hedge-cutter.'

Wave cheerily through window at caretaker, he responds balefully -I obviously interrupted the latest football news.

'Come in to the office, classes coming in and the corridor is crowded, Book Fair and our Savings Club on this morning. (good, slip in a few references to what a busy school we are!) All will settle shortly. Coffee? Tea? Two great girls this year -very happy with them- unfortunately filling in for career breaks -won't be able to keep them.'

'Sorry? You're not here for them? An incidental visit? No problem, you know you're always very welcome here, cigire, but yes it is a bit strange. The girls have no inspector assigned to them yet but you can't see them? Ah, so that's what an incidental visit is- no, no problem, no problem at all! You want to see three staff, and you' re going to stay all day but you can't see the staff on probation? Right! Ok, you want to see 2nd, 4th and 6th? I'll just check they're back from the Book Fair! Have your coffee there, back in a minute!'

I ignored every school rule and raced down the corridor to warn Carmel, the 2nd class teacher.

'I swear I did not pick the classes Carmel! No, no, it's pure coincidence you were picked -dip is in other 2nd class so it had to be you. No, you can't go home, you'll be fine. Sit down and have some water. No, retirement takes three months to process -you can't leave now. Anyway, Mark is only first year in college -you can't afford it yet, remember? Your classroom is lovely, notes are there, remember to get in about your class

winning the Feis! Remember he likes tables by rote! Breathe, that's, it wipe the sweat off your lips-you're much better now! Act natural, I'll bring him along in a few minutes, continue as you were.'

'Along here now Cigire'

As we approach 2nd class, the sing-song strains of three times tables echo down the corridor. On opening the door I see Carmel conducting an oral tables class, full lipstick on, Feis cup sparkling in pride of place in the Sacred Space. Feigning surprise, the class jump to their feet chorusing 'Dia Dhuit'. I leave them to it and move on to give the good news to the other two chosen ones.

As I move through the corridors a faint but omnipresent sound follows me, it seems to emanate from each class but I can't quite figure out what it is.

I pop my head into the secretary's office.

'You've heard?' I inquire as she lifts her head up from the Leabhar Tinreamh, feverishly bringing the records up to date. She nods as she passes a printer ink to a child who has handed over a hastily written note.

'That's the fifth one out this morning!' – she mutters as the last column is added up and she closes the book with a sigh of relief.

Doh! It dawns on me- that's the sound from every room- notes being spewed out of printers at an unmerciful rate!

By the time I have made it to the 4th and 6th class teachers, it's obvious the news has arrived ahead of me. One teacher is looking smug as she lays her notes on the desk surveying the 'Print Rich' classroom with satisfaction. She had stayed in late the previous week on a number of days and was now vindicated!

The other teacher looked as if she had swallowed the thumb tacks clenched between her lips as she struggled to cover a bare wall with her class

history project on the Vikings. 'He's bloody well going to see this before he goes!', she grimaced. 'It would have been finished last week except for half them been out sick!'

I murmured soothing and admiring words and left them to it.

As I walked back to the office I peeked into 3rd class and saw the teacher propping open the window with an array of glossy DES reports. If you can't reduce, recycle!

This brought me back to earth-! I'll definitely have to apply for windows for Summer Works-they're completely wrecked!

At each break the inspected teacher was set upon by her colleagues and treated as if she had just run a marathon. 'Aren't you great! Have a cup of tea! Do you need sugar for the shock? Did you have your notes up to date? Did Johnny behave?'

The door opened, in walked the cigire and the conversation morphed smoothly into the merits of Jedward and the morality of shopping up North.

Eventually standing beside a scutched privet hedge I waved the cigire off. As I walked back to the office I heard the 'three inspected' proclaim to their colleagues,

'It's the way it should be, we all do our work and have no problem with an inspection, none of this falseness of a WSE, he's welcome back to me anytime'

'Although I got the impression that he won't be back to me again – we all felt he would probably hit on the Infants area the next time or the other classes- didn't you feel that as well Carmel?'

I passed on down the corridor, went into the office and started on the paperwork-Windows or roof?

## LIST OF ATTENDEES

(as at the time of going to print)

First Name	Last Name	School	County
Pauline	Barrett	SN Beann na gCaorach	Carlow
Tony	Crowe	Bishop Foley Memorial School	Carlow
Joe	Doheny	Ballinabranna NS	Carlow
Mary	Dolan	Scoil Mhuire	Carlow
Noel	Heffernan	Scoil Naomh Peadars Pol	Carlow
Margaret	Keegan	Scoil Mhuire gan Smal Presentation Primary	Carlow
John	Kelly	Tinryland NS	Carlow
Simon	Lewis	Carlow Educate Together NS	Carlow
Bláthnaid	McDermott	Rathoe NS	Carlow
Mandy	McDonnell Ryan	SN Molaise	Carlow
Noel	McGarvey	Fhoirtcherin & Fhinin Naofa	Carlow
Anne	McMahon	Scoil an Teaghlaigh Naofa	Carlow
Paul	Murphy	Scoil Mhuire	Carlow
Mary	Murphy	Scoil Naisuinta Naomh Padraig	Carlow
Maria	O'Rourke	St Brigids NS	Carlow
Betty	Regan	Holy Family GNS	Carlow
Aingeal	Uí Dhálaigh	Gaelscoil Eoghain Uí Thuairisc	Carlow
Fidelma	Brady	St Michaels NS	Cavan
Mairéad	Corbally	St Josephs NS	Cavan
Paul	Corcoran	St. Felim's NS	Cavan
Patrick	Duggan	Greaghrahan NS	Cavan
Catherine	Farrell	Holy Family SS	Cavan
Colette	McBreen	St Patricks NS	Cavan
Majella	McCarthy	St Michaels NS	Cavan
Ronan	McNamara	St Killians NS	Cavan
Finbarr	Ó Baoill	Kilnaleck NS	Cavan
Fiachra	Ó Mórdha	Scoil Naomh Brid	Cavan
John	Burns	Barefield NS	Clare
Michael	Canavan	SN Eoin Baiste	Clare
Ann	Comyn	Tubber NS	Clare
Sarah	Connolly Barnes	Holy Family SNS	Clare
Sharon	Dilger	Holy Family JS	Clare
Margaret	Donnelly	Cooraclare	Clare
Orlaith	Foster	Bridgetown NS	Clare
Deasún	Hennessy	Clooney NS	Clare
Ita	Kilcullen	Coore N.S.	Clare
Michael	King	Annagh NS	Clare
Pádraig	Mac Giolla Phádraig	Scoil Seanain Naofa	Clare
Ray	McInerney	Ennis NS	Clare
Ann	McMahon	SN na Maighdine Mhuire	Clare
Úna	Ní Gháirbhith	Mol An Oíge	Clare
Dónal	Ó hAiniféin	Gaelscoil Mhichil Ciosog	Clare
Therese	O'Connell	Inchicronan Central NS	Clare
Aideen	O'Mahoney	Clohanes NS	Clare
Fionna	Power	Scoil Chriost Ri	Clare
Brid	Queally	Fanore NS	Clare
Anne	Quinn	St Flannans NS	Clare
Helen	Sheridan	Scoil Mhainchín	Clare
Brian	Torpey	St Mochullas NS	Clare
Peter	Walsh	St Conaires	Clare
Siobhán	Allen	Our Lady of Good Counsel	Cork
Robert	Allen	SN Clogach	Cork
Olwen	Anderson	St Lukes NS	Cork
Orla	Barry	Scoil na Croise Naofa	Cork
Liam	Beausang	Scoil Iosagain	Cork
Geraldine	Bond	Scoil Triest	Cork
Anne Marie	Bourke	Liscarroll NS	Cork
John	Boylan	Dungourney Central NS	Cork
Catherine	Bradley	Coppeen NS	Cork
Bláthnaid	Breslin	SN Dairbhre	Cork
Margaret	Canty	St Johns NS	Cork
Michelle	Cashman	St Columbas GNS with facility for deaf children	Cork
Gerard	Coakley	Rusheen NS	Cork
Jerry	Coakley	Ballyheada NS	Cork
Margaret	Coffey	Scoil Mharcuis	Cork
Denise	Collins	Barryroe NS	Cork
Sheila	Collins	Mallow No. 1 NS	Cork
Maria	Collins	Tullylease NS	Cork



## LIST OF ATTENDEES

Mary	Conroy	St Marys NS	Cork
Kathleen	Creedon	Kilmurry NS	Cork
Pat	Crowley	Cloughduv NS	Cork
Gabrielle	Crowley	Derrinacahara NS	Cork
Aidan	Crowley	Scoil Mhuire Lourdes	Cork
Dympna	Daly	Our Lady of Mercy NS	Cork
Marie	Daly	Scoil Iosagain	Cork
Máiread	de Barra	Ballintotis NS	Cork
Alan	Dennehy	Coachford NS	Cork
Adrienne	Downes	St Josephs NS	Cork
Siobhán	Duggan	Lisgriffin NS	Cork
Valerie	Elliffe	St Marys NS	Cork
Ken	Foley	Scoil Padre Pio	Cork
Dara	Glynn	St Josephs Convent PS	Cork
Laura	Guerin	Castletownroche NS	Cork
Helen	Guinan	St Pauls SS	Cork
Diarmuid	Hennessy	SN Cnoc na Manach	Cork
Seán	Horgan	St Patricks BNS	Cork
Elma	Huggard	St John The Baptist NS	Cork
Feargal	Hurley	Scoil an Chroi Ro Naofa	Cork
Eoghan	Hyde	Rathduff NS	Cork
Damien	Keane	St Josephs NS	Cork
Linda	Keane	Scoil Ursula	Cork
Mary	Kelly	Ballindangan NS	Cork
Rachel	Kelly	Kildorrey National School	Cork
Miriam	Kiernan	Sonass Special JPS	Cork
Trisha	La Comber	Scoil Mhuire	Cork
Dan	Leo	Carrigtohill Boys NS	Cork
Gerard	Linehan	Boherbue NS	Cork
Margaret	Lordan	St Gabriels School	Cork
Cyril	Lovett	Ballyvongane NS	Cork
Kathleen	Lowney	Knockavilla National School	Cork
Gerard	Lucey	Ballydesmond NS	Cork
Anne	Lynch	Riverstown NS	Cork
Angela	Lynch	Scoil Mhuire Gan Smal	Cork
Jerry	Lynch	Scoil Naisiunta Rathain	Cork
Brendan	McCarthy	S.N. Bhríde	Cork
Margaret	McCarthy	Scoil Barra Naofa Cailini	Cork
Clara	McGowan	St James NS	Cork
Edward	McSweeney	Timoleague NS	Cork
John	Meaney	Scoil an Spioraid Naomh	Cork
Rhodri	Mears	Midleton Educate Together NS	Cork
Sharon	Mullins	S.N. Naomh Parthalan	Cork
Donal	Murphy	St Columbas BNS	Cork
Mary	Murphy	Cloghoula Mixed NS	Cork
Riona	Murray	St Enda's NS	Cork
Patricia	Newman	Presentation PS	Cork
Fíodhna	Ni Bhaoil	Scoil Phódraig Naofa	Cork
Fionnuala	Ní Chárthaigh	Scoil Fhionnbarra	Cork
Máire	Ní Chathasaigh	SN Reidhleain	Cork
Brid	Ní Mhaoleoin	Gaelscoil Charraig Ui Leighin	Cork
Niamh	Ní Mhaoláin	Gaelscoil an Athar Tadhg	Cork
Mairéad	Ní Mhurchú	Scoil Mhuire	Cork
Sinéad	Ní Mhurchú	Gaelscoil Chionn tSaile	Cork
Seán	Ó Caoimh	Scoil Chriost Ri	Cork
Gabriel	Ó Cathasaigh	Gaelscoil Ui Riordain	Cork
Micheal	Ó Cochlain	Scoil Nioclais	Cork
Seamus	Ó Dálaigh	Scoil Oilibheir	Cork
Dónal	Ó Duinnshléibhe	Gaelscoil Ui Eigeartaigh	Cork
Aodán	Ó Fathaigh	Scoil Cros tSeain	Cork
Conchuir	Ó hUiginn	Scoil Mhuire Fatima	Cork
Donal	Ó Murchu	Gaelscoil Thomais Daibhis	Cork
Cathal	Ó Riada	Scoil Naisiunta Chuil-Aodha/Barra d'Inse	Cork
Réamonn	Ó Riain	Gaelscoil an Ghoirt Alainn	Cork
Aiden	O'Brien	Scoil Naisiunta an Chroi Naofa An Gleanntan	Cork
Mary	O'Callaghan	CBS Primary	Cork
Anne	O'Connell	St Patricks INS	Cork
Margaret	O'Connor	Ballyhass NS	Cork
Marie	O'Connor	Scoil Mhuire na Trocaire	Cork
Liam	O'Connor	Bishop O'Brien NS	Cork

## LIST OF ATTENDEES

Marie	O'Donoghue	Scoil Eanna	Cork
Dermot	O'Driscoll	Scoil an Athar Tadhg	Cork
Susan	O'Hanrahan	St Josephs NS	Cork
Patricia	O'Hare	Christ King Girls PS	Cork
Agnes	O'Rourke	Saint Finbarre's NS	Cork
Christine	O'Shea	Firmount Mixed NS	Cork
Donal	O'Shea	SN Bhruigh Thuinne	Cork
Breege	O'Shea	Scoil Aiseiri Christost	Cork
Mary	O'Sullivan	Scoil Eoin Naofa	Cork
Anne	O'Sullivan	Curraghagalla NS	Cork
Donal	O'Sullivan	Scoil Barra	Cork
Padraig	O'Sullivan	Cahermore New Central NS	Cork
Maureen	Peters	St Killians	Cork
Padraig	Regan	Scoil Mhuire NS	Cork
Shireen	Rountree	Ballymoney NS	Cork
Paul	Stevens	Scoil an Chroi Ro Naofa	Cork
Anna Maria	Sweeney	Derrycrehan NS	Cork
Ita	Teegan	Scoil Bernadette	Cork
Imelda	Thornton	Carrigaline ETNS	Cork
Máire	Uí Drisceoil	SN Inis Chleire	Cork
Máirín	Uí Mhaírtín	Naomh Muire an Oileain	Cork
Noirín	Uí Mhidhigh	Scoil Na gCailini Ath Trasna	Cork
Eibhlín	Uí Shuibhne	SN Rae na Doiri	Cork
Dorothy	Verplancke	Templebreedy NS	Cork
Michael	Walsh	Sundays Well BNS	Cork
Bernie	Young	Glenahulla NS	Cork
Paraig	Cannon	Scoil Cholmcille	Donegal
Pat	Connaghan	Acres NS	Donegal
Joe	Curran	St Ernans	Donegal
Una	Diver	Scoil Mhuire	Donegal
Eunan	Gallagher	Scoil Cholmcille	Donegal
Netty	Gibson	Scoil Eoin Baiste	Donegal
James	Gillespie	An Roisin	Donegal
Brighidín	Hawke	Scoil Choluim	Donegal
Angela	Keane	Little Angels School	Donegal
Pól	Mac Aodh	Scoil Phadraig Dhobhair	Donegal
Máirtín	MacCongaile	Scoil Mhuire	Donegal
Catherine	McClafferty	St Finians NS	Donegal
Sinead	McLaughlin	Scoil Iosagain	Donegal
Hilary	McNutt	Ayr Hill NS	Donegal
Ann Marie	Meehan O'Donnell	St Baithin's NS	Donegal
Conor	Ó Chonachaín	SN An Bhreacaigh	Donegal
Seán	Ó Duibheannaigh	Scoil Cholmcille	Donegal
Pol	Ó Ruiseil	S.N. Oilbhear Pluincead	Donegal
Rachel	O'Dwyer	Holy Trinity NS	Donegal
Máire	Rodgers Coyle	Scoil an Aingil Choimheadai	Donegal
Eugene	Sharkey	St Josephs NS	Donegal
Marguerite	Smith	Crannaghbois NS	Donegal
Sinéad	Armstrong	Scoil Mhuire Senior NS	Dublin
Cepta	Ball	St Brigids INS	Dublin
Eileen	Barrington	Our Lady of Good Counsel GNS	Dublin
Moirá	Bennett	Scoil Chaitriona	Dublin
Máirín	Benson	Our Lady of Mercy Convent School	Dublin
Aidan	Boyle	Scoil Chomcille Senior	Dublin
James	Brennan	Sacred Heart BNS	Dublin
Barry	Brett	National Childrens Hospital School	Dublin
Maeve	Brew	Scoil Mhuire	Dublin
Teresa	Buckley	Harold Boys NS	Dublin
Marie	Burke	Carmona Special NS	Dublin
Carol	Burke-Heneghan	Scoil Mhuire	Dublin
Ignatius	Byrne	St Francis Xavier JNS	Dublin
Kathleen	Byrne	St Patricks NS	Dublin
Neil	Cadogan	Our Lady of Good Counsel BNS	Dublin
Thérèse	Cahill	Scoil Mhuire's Iosaf	Dublin
Avril	Carey	Beaumont Hospital Special School	Dublin
Paula	Carolan	Thornleigh Educate Together NS	Dublin
Mary	Carrig	Stewarts School	Dublin
Yvonne	Carroll	St Brigids Girls NS	Dublin
Bernadette	Carron	St Michael's SS	Dublin

## LIST OF ATTENDEES

Joan	Casey	St Patricks GNS	Dublin
Mary	Chambers	The Children's Hospital School	Dublin
Brendan	Clare	St John Boscoss SNS	Dublin
Theresa	Clarke	Scoil Aonghusa Senior	Dublin
Páirc	Clerkin	St Patricks NS	Dublin
Gerry	Cogan	Our Lady of Consolation NS	Dublin
Noeleen	Conboy	St Brigids GNS	Dublin
Una	Condon	Star of the Sea BNS	Dublin
Margaret	Condon	St Michaels School	Dublin
Inez	Cooper	St Andrews NS	Dublin
Pauline	Costello	St Molagas NS	Dublin
Mary	Counihan	St Frances Clinic NS	Dublin
Denis	Courtney	St Brigids NS	Dublin
Ann	Creaner	St Columbas NS	Dublin
Kieran	Creaner	St Fiachras Senior NS	Dublin
Nuala	Cullen	St Brigids BNS	Dublin
Walter	Cullinane	Scoil Naisiúnta na nAingéal Coimhdeachta	Dublin
Maggie	Cunniffe	Scoil Ide	Dublin
Mark	Cunningham	Holy Family JNS	Dublin
Gráinne	Darlington	Kiltiernan Church of Ireland NS	Dublin
Caoimhe	De Burca	Gaelscoil na Camoige	Dublin
Áine	Dillon	Scoil Bhride	Dublin
Margaret	Dobinson	Rush NS	Dublin
Ben	Dorney	SN Mhuire na mBrathar	Dublin
Miriam	Dowdall	St Helen's JNS	Dublin
Cathal	Duffy	St Peter Apostle SNS	Dublin
Sharon	Dunne	St Sylvester IS	Dublin
J. Eamonn	Dunne	Ballyowen Meadows	Dublin
Loretta	Dunphy	St Gabriels	Dublin
Eleanor	Fahy	Our Mother of Divine Grace NS	Dublin
Christine	Ferguson	Assumption SGS	Dublin
Joan	Fitzgerald	Assumption Junior Girls' School	Dublin
Sheila	Fitzgerald	Good Shepherd NS	Dublin
Colette	Fitzgerald	St Michael's House Special School Foxfield	Dublin
John M	Fitzpatrick	St Johns NS	Dublin
Celine	Fitzpatrick	St Pius X GNS	Dublin
Siobhán	Flynn	St Brendans BNS	Dublin
Edmund	Fox	Lucan East Educate Together NS	Dublin
Pat	Furlong	St Teresas PS	Dublin
Clare	Galvin	Corpus Christi GNS	Dublin
Susan	Gibney	Queen of Angels PS	Dublin
Denise	Griffin	Scoil Mhuire Og II	Dublin
Joan	Guildea	Naul NS	Dublin
Attracta	Hayden	Glasnevin Educate Together National School.	Dublin
Anthony	Healy	St Oliver Plunkett School	Dublin
Mary	Healy	Castaheany Educate Together School	Dublin
Annemarie	Hogan	St Brigids Primary School	Dublin
Kate	Hogan	Our Lady of Victories BNS	Dublin
Carmel	Hume	Presentation PS	Dublin
Matthew	Hurley	St Peters BNS	Dublin
Miriam	Hurley	Dalkey School Project NS	Dublin
Colette	Hussey	Our Ladys Grove	Dublin
Mary	Irving	St Catherines Infant School	Dublin
Colm	Jackson	Our Lady of Lourdes School	Dublin
Rosario	Kealy	Monkstown Educate Together NS	Dublin
Therese	Keane	St Kevins NS	Dublin
John	Kearns	Scoil Bhride Boys	Dublin
Bernadette	Kehoe	Harolds Cross NS	Dublin
Brendan	Kelleher	Scoil Eoin	Dublin
Pat	Keogh	Ard Mhuire NS	Dublin
Angela	Leonard	St Pauls SS	Dublin
Deirdre	Lohan	St Dominics NS	Dublin
Ray	Mac Mánaís	Gaelscoil Mide	Dublin
Daire	Mac Pháidín	Scoil Mológa	Dublin
Ultan	MacMathúna	Holy Cross NS	Dublin
Sinead	Maguire	Gaelscoil Ros Eó	Dublin
Muireann	Máirtín	St Attractas Senior NS	Dublin
Brigid	Manton	St Cronans JNS	Dublin
Ursula	Martin	Scoil Carmel	Dublin
Anna	Massey	All Saints NS	Dublin

## LIST OF ATTENDEES

Maureen	Matthews	St Pauls GNS	Dublin
Rita	McAlinden	Carysfort NS	Dublin
Hilary	McBain	Kill-o-the Grange NS	Dublin
Rita	McCabe	St John of God School	Dublin
Padraig	McCabe	St. Mary's Junior N.S	Dublin
Peter	McCabe	Archbishop McQuaid NS	Dublin
Mary	McCarron	Our Lady's Hospital Special School	Dublin
Terry	McCarthy	Inchicore NS	Dublin
Mary	McColgan	Glenasmole NS	Dublin
Teresa	McGann	St Michaels SS	Dublin
Mary	McGarry	Muire na Dea Chomhairle Infants	Dublin
John	McGarry	St Davids BNS	Dublin
Sally	McGinley	North Bay ETNS	Dublin
Colm	McGlade	Muslim NS	Dublin
Máire	McHugh	Scoil Naomh Padraig	Dublin
Marion	McHugh	St Raphaels	Dublin
Mary	Mclvor	Scoil Mhuire GNS	Dublin
Liz	McLafferty	St Josephs School for Deaf Boys	Dublin
Theresa	McMahon	St Michaels House SNSR	Dublin
Imelda	McMahon	Scoil Mobhi	Dublin
Siobhán	Mhic Gearailt	Scoil Chronain	Dublin
Phil	Mhic Philibín	Ballyboughal NS	Dublin
Angela	Mitchell	Scoil Mhuire Ogh 1	Dublin
Michael	Mooney	St Margarets NS	Dublin
Ena	Morley	St. Ultan's NS	Dublin
Mary	Mulherin	Mater SS	Dublin
Miriam	Mulkerrin Mason	St Louis INS	Dublin
Marie	Mullins	Archbishop Ryan NS	Dublin
Gerard	Murphy	St Olafs NS	Dublin
Mairead	Murray	St Marys NS	Dublin
Bernadette	Murtagh	St Colmcilles GNS	Dublin
Anna	Ní Dhomhnaill	Scoil Naithi	Dublin
Sandra	Ní Gharbháin	Gaelscoil Cholmcille	Dublin
Roise	Ní Ghiolláin	Gaelscoil Phadraig	Dublin
Jillian	Ní Ghliasain	St Kevins GNS	Dublin
Clodagh	Ní Mhaoilchiaráin	Gaelscoil Bhaile Brigin	Dublin
Leah	Ní Mhaoláin	Gaelscoil Ui Earcain	Dublin
Áine	Ní Shíthigh	Gaelscoil Lios na nOg	Dublin
Aedín	Ní Thuathail	Castleknock Educate Together NS	Dublin
Deirble	Nic Conghamhna	Scoil Neasain	Dublin
Eamonn	O Deagha	Scoil Santain	Dublin
Ray	Ó Díomsaigh	Gaelscoil Bhaile Munna	Dublin
Colmán	Ó Drisceoil	Scoil Lorcaín	Dublin
Pádraig	Ó Néill	Scoil Sancta Maria	Dublin
Ciarán	Ó Raghallaigh	Gaelscoil Inse Chor	Dublin
Gerry	O'Brien	Ballyroan BNS	Dublin
Evelyn	O'Brien	St Brigids GNS	Dublin
Annette	O'Brien	Scoil Naomh Colmcille SNS	Dublin
Pat	O'Connell	St Brigids BNS	Dublin
Regina	O'Connell	St Marys School for Deaf Girls	Dublin
Robert	O'Connor	St Marys BNS	Dublin
Marian	O'Connor	Stanhope St PS	Dublin
Breda	O'Connor	St Pauls Junior NS	Dublin
Clodagh	O'Gara	Scoil Aine	Dublin
Sinéad	O'Kane	Griffith Barracks Multi Denominational School	Dublin
Mary	O'Leary	St Helens SNS	Dublin
Kevin	O'Meara	Our Lady Immaculate SNS	Dublin
Nuala	O'Neill	Scoil Eoin Baiste Cailini Sinsear	Dublin
Eithne	O'Shea	St Thomas SS	Dublin
Ger	O'Shea	St Catherines NS	Dublin
Anne	O'Sullivan	Oberstown Education Centre	Dublin
Seán	O'Toole	St Josephs BNS	Dublin
Ian	Packham	Kildare Place NS	Dublin
Alison	Passmore	St Laurences NS	Dublin
Joyce	Perdue	Rathfarnham Parish NS	Dublin
Angela	Power	St Oliver Plunkett School	Dublin
Caroline	Quinn	Our Lady of Good Counsel GNS	Dublin
Trevor	Richmond	St Andrews NS	Dublin
Eithne	Roycroft	St Attractas JNS	Dublin



## LIST OF ATTENDEES

David	Ruddy	Talbot SNS	Dublin
Muriel	Rumball	Glenageary Killiney NS	Dublin
Ann	Ryan	St Marks JNS	Dublin
Philip	Salter	Dalkey NS	Dublin
Eamon	Scully	St Finians NS	Dublin
Séamus	Seaghach	Gaelscoil Bhrian Boroimhe	Dublin
Caroline	Senior	Rathmichael NS	Dublin
Catherine	Shanahan	Loreto PS	Dublin
Barney	Sheedy	Scoil Colm	Dublin
Marian	Sheehan	Scoil Mhuire JS	Dublin
Sean	Sheehan	St Ciarans NS	Dublin
Mairéad	Shiel	St Columbas NS	Dublin
Bernie	Sullivan	St Brigids SG NS	Dublin
Aedeen	Sweeney	St Brigids GNS	Dublin
Bernadette	Sweeney	St Agnes PS	Dublin
Kevin	Sweeney	Sacred Heart NS	Dublin
Henry	Thynne	Scoil Mhuire Woodview	Dublin
Kieran	Tierney	St Patricks NS	Dublin
Paula	Treacy	Catherine McAuley NS	Dublin
Bernadette	Uí Obáin	SN Muire an Seanbhaile	Dublin
Damhnait	Uí Ruairc	Gaelscoil Eiscir Riada	Dublin
Shirley	Wallace	Whitechurch NS	Dublin
Richie	Walsh	St Marks SNS	Dublin
Gabrielle	Walsh	St John of God GNS	Dublin
Sinéad	Watson	Rathfarnam Educate Together NS	Dublin
Mairéad	Weymes	St Marys Senior NS	Dublin
John	Williams	Divine Word	Dublin
Mary	Aspell	SN na Naomh Uile	Galway
Damhnait	Bhreathnach	Scoil Cholmain	Galway
Marie	Bourke	Muire Gan Smal	Galway
Deirdre	Boyle	St Brendans NS	Galway
Dermot	Cleary	Scoil Naomh Mhuire	Galway
Frank	Coen	Annagh BNS	Galway
Tom	Coffey	Coldwood NS	Galway
Ann	Cooke	Scoil Mhuire	Galway
Joe	Corry	Ballyglass NS	Galway
Eileen	Costello	Scoil Chaitriona Jnr	Galway
Noel	Cunningham	St Patricks BNS	Galway
Máire	de Báicéir	Scoil Sheamais Naofa	Galway
Breda	Dolan	St Josephs SS	Galway
Marion	Fahey	S.N. Cill Fheicin	Galway
Eileen	Gleeson	Clydagh NS	Galway
Phil	Glynn	SN Baile Tuirinne	Galway
Noreen	Hoare	St John the Apostle Knocknacarra NS	Galway
Seán	Holian	Scoil Mhuire	Galway
Frank	Keane	Scoil Bhríde	Galway
Michael	Kelly	St Marys NS	Galway
Anne	Kenny-Ryder	Baile Mor Shil Anmachadha	Galway
Padraig	Lohan	Derryoover NS	Galway
Gabrielle	Madden	St Vincents NS	Galway
Pól	Mag Lionáin	Gaelscoil Riabhach	Galway
Eilís	Magner	Kilnadeema NS	Galway
Iseult	Mangan	Cloghans Hill NS	Galway
Colm	McGuinness	Scoil Sheosaimh Naofa	Galway
Rita	McMahon	SN an Droma	Galway
Cathy	Mhic Gearailt	Scoil Bhríde	Galway
Breda	Murphy	St Oliver Plunkett NS	Galway
Gerard	Murray	Scoil Naisiunta Iomair	Galway
Pius	Murray	Kiltartan NS	Galway
Kate	Murray	St Augustines NS	Galway
Teresa	Neylon	Scoil Chroi Naofa	Galway
Caitríona	Ní Chonchubhair	S.N Thir an Fhia	Galway
Brid	Ní Liatháin	S.N Leitir Mealláin	Galway
Pádraigín	Ní Lionnáin	Scoil Bhaile Nua	Galway
Concepta	Ní Stiofáin	SN Naomh Treasa	Galway
Dairíona	Nic Con Iomaire	Gaelscoil Mhic Amhlaigh	Galway
Mait	Ó Brádaigh	Gaelscoil de hide	Galway
Damian	Ó Caoimh	Scoil Naomh Sheosaimh	Galway
Padraig	Ó Comhghain	SN Chlair na Gaillimhe	Galway
Caoimhín	Ó Fátharta	SN Colmcille	Galway

## LIST OF ATTENDEES

Micheal	Ó Loideain	An Scoil Naisiunta Bhríde	Galway
Bernadette	O'Grady	Scoil Chaitriona Senior	Galway
Máire	Regan-Walsh	SN An Bhain Mhoir	Galway
John	Reilly	SN Cearn More	Galway
Yvonne	Ryan	Sn An Croi Ro Naofa	Galway
Aine	Seoighe	Scoil Chaomhain	Galway
Nichola	Spokes	Ballinderreen NS	Galway
Ide	Tynan	Scoil Mhuire an Croi gan Smal	Galway
Peter	Woods	Holy Trinity NS	Galway
Michael	Bolger	Scoil Nuachabhail	Kerry
Patricia	Boyle	S.N Cill Conla	Kerry
Patrick	Brosnan	SN Tuairin Cathail	Kerry
Denis	Coleman	SN Muire na mBraithre	Kerry
Nessa	Cullinan	BNS Scoil Mhuire	Kerry
Julienne	Donegan	Knockanure NS	Kerry
Máire	E Bn de Priondargás	Castledrum NS	Kerry
Norah Mary	Golden	SN an Fhail-Mhor	Kerry
Michael	Herlihy	Loughfouder NS	Kerry
Dolores	Johnston	Douglas NS	Kerry
Maurice	Laide	Ballymacelligott NS	Kerry
Proinsias	Mac Curtáin	Gaelscoil Faithleann	Kerry
Ciarán	Ó Cofaigh	SN An Fhosaidh	Kerry
Donncha	Ó Fíannachta	Cillin Liath	Kerry
Sean	Ó Seachnasaigh	Scoil Realt na Mara	Kerry
Donal	O'Connor	Caherleaheen NS	Kerry
Mary	O'Connor	Dromclough NS	Kerry
Michael	O'Keefe	Scoil Mhuire Raithin	Kerry
Mary	O'Sullivan	SN Phroinnsias Naofa	Kerry
Aisling	O'Sullivan	St Brendans NS	Kerry
Thomas	Roche	Knockclarig Mxd NS	Kerry
Margaret	Scannell	Tarbert NS	Kerry
Grace	Sheehan	St Itas & St Josephs NS	Kerry
Liam	Twomey	St Francis SS	Kerry
Ursula	Uí Chofaigh	Holy Cross Mercy NS	Kerry
Mairin	Uí Chonchúir	Scoil 'n Fheirtearaigh	Kerry
Danny	Challoner	Caragh NS	Kildare
Peter	Coakley	St Marys BNS	Kildare
Tom	Cunnane	Scoil Bhríde	Kildare
Mary	Dillon	Robertstown NS	Kildare
Clare	Doyle	Scoil Phadraig	Kildare
Mary	English	Scoil Mhichil Naofa	Kildare
Donal	Fallon	Scoil Bhríde	Kildare
Carole	Fenton	Allenwood BNS	Kildare
Maria	Fitzgerald	Presentation GPS	Kildare
Breda	Fitzpatrick	Churchtown NS	Kildare
Donal	Fleming	SN Bride	Kildare
Rita	Galvin	North Kildare Educate Together School	Kildare
Julie	Hughes	Killashee Multi D NS	Kildare
Robbie	Jameson	Rathmore NS	Kildare
Mary	Kavanagh	Scoil an Linbh Iosa	Kildare
Patricia	Keely	Allenwood Girls NS	Kildare
Ed	Kirwan	Scoil Ide Naofa	Kildare
Joe	Leacy	Coill Dubh NS	Kildare
Rozz	Lewis	Athy Model School	Kildare
Joseph	Lynch	St Patricks BPS	Kildare
Caroline	McGrillen	The Glebe Primary Montessori	Kildare
Ann	McGuinness	St Oliver Plunkett NS	Kildare
AnneMarie	McMahon	Creag Aran Special School	Kildare
Ann	McQuillan	St Josephs BNS	Kildare
Máirín	Ní Chéileachair	Gaelscoil Uí Fhiaich	Kildare
Sinéad	Ní Nualláin	Gaelscoil Atha I	Kildare
Anita	Nic Amhlaoidh	Gaelscoil Nas na Riogh	Kildare
Máiréad	O'Flynn	Scoil Mhuire NS	Kildare
Frank	O'Meara	Clocha Rince NS	Kildare
Jacqueline	O'Reilly	Convent of Mercy PS	Kildare
Fiona	O'Reilly	Scoil Bhríde	Kildare
Noel	O'Sullivan	San Carlo SNS	Kildare
Mary	Pierce	Scoil Naomh Brid	Kildare
Esther	Reddy	Brannoxtown NS	Kildare
Eugene	Riordan	Rathcoffey NS	Kildare

## LIST OF ATTENDEES

Paul	Ryan	Aghards NS	Kildare
Paula	Watters	Scoil Bhride Naofa	Kildare
June	Barrett	School of the Holy Spirit	Kilkenny
Brigid	Barron	S.N. Baile An Fhasaigh	Kilkenny
Máirín	Bergin	Sn Moinin Rua	Kilkenny
Maria	Comerford	St Canice's Co Ed NS	Kilkenny
John	Curran	St Kierans NS	Kilkenny
Jackie	Delahunty	Scoil San Lionard	Kilkenny
Katherine	Doyle	Scoil Mhuire gan Smal	Kilkenny
Gerard	Farrelly	Goresbridge NS	Kilkenny
Katherine	Grant	Sliverue NS	Kilkenny
Josephine	Grennan	Ringville NS	Kilkenny
Mary	Hahessy	Scoil Phadraig	Kilkenny
Rita	Holohan	St John of God NS	Kilkenny
Nuala	Horan	Convent NS	Kilkenny
Maria	Kelly	Scoil Mhuire Presentation Primary	Kilkenny
Olwen	Mackey	Kilkenny Mixed NS	Kilkenny
Mary	McCormack	The Rower NS	Kilkenny
Josephine	Molloy	St. Brigid's NS	Kilkenny
Eilís	Ní hÓldáin	SN Móin Ruadh	Kilkenny
Mary	O'Neill	St Johns JS	Kilkenny
Padraig	O'Neill	St Johns Senior School	Kilkenny
Brendan	Smyth	Bennettsbridge MNS	Kilkenny
Margaret	Walsh	St Mary's National School	Kilkenny
Davina	Wilson	Wandesforde NS	Kilkenny
Gloria	Armitage	St Pauls NS	Laois
Pádraig	Ashe	Stradbally BNS	Laois
Annemarie	Bowe	Scoil Tighearnach Naofa	Laois
Marianne	Brady	Arles NS	Laois
Anne	Buggie	Scoil Mhuire	Laois
Carmel	Buggie	St Pius X NS	Laois
Nuala	de Brún	Gaelscoil an tslí Data	Laois
Majella	French O'Connor	Kolbe SS	Laois
John	Gunnell	Scoil Bhride	Laois
Margaret	Kennedy Phelan	Castletown Primary School	Laois
David	O'Brien	The Heath	Laois
Barbara	Stanley	Rathdowney Church of Ireland NS	Laois
Ruth	Wallace	Abbeyleix South NS	Laois
Sabrina	Faulkner	Newtowngore NS	Leitrim
Caroline	Healy	Scoil na Maighdine Muire	Leitrim
Bernadette	McLoughlin	St Marys Boys NS	Leitrim
Maria	Allen	Mid West School for Hearing Impaired Children	Limerick
Elizabeth	Carmody	Herbertstown NS	Limerick
Rebecca	Cleary	Scoil Christ an Slanaitheoir	Limerick
Michael	Condon	St Munchins CBS	Limerick
Pat	Enright	Oola NS	Limerick
Síle	Killeen	Scoil Mhuire Banrion na hEireann	Limerick
Brid	Lehane	Athlaca NS	Limerick
Mary	McGlinchey	Carnane MNS	Limerick
Helen	McInerney	Limerick School Project NS	Limerick
Alice	McKenna	Creora NS	Limerick
Bernadette	Mee	Monaleen NS	Limerick
Vivienne	Morris	Ahane NS	Limerick
Aileen	Ní Choisteala	Gaelscoil Sheoirse Clancy	Limerick
Máire	Ní Mhiacháin	Gaelscoil Chaladh an Treoigh	Limerick
Roise	Nic Stiófáin	St Michaels NS	Limerick
Diarmuid	Ó Murchú	An Mhodhscoil	Limerick
Kathryn	O'Connor	St Gabriels School	Limerick
Kathryn	O'Mahony	Milford NS	Limerick
Pauline	Ryan	Limerick East Educate Together NS	Limerick
Linda	Hughes	Scoil Samhthann	Longford
Teresa	Kearney	St Mels NS	Longford
Yvonne	Ní Mhurchú	Gaelscoil Longfoirt	Longford
Mary	Hession	Réalt na Mara	Louth
Roisin	Hughes	Scoil Eoin Baiste	Louth
Marian	Matthews	Presentation School	Louth
Brian	McDonnell	St Marys SN	Louth
Ann	Middleton	Ardee Educate Together NS	Louth
John	Moloney	Redeemer Boys	Louth
Joe	Mulligan	Scoil Naisiunta Muire na nGael	Louth
Gerry	Murphy	St Joseph's NS	Louth

## LIST OF ATTENDEES

Brendan	Murphy	Tallanstown NS	Louth
Edel	Ní Bhroin	Scoil Aonghusa	Louth
Niall	Ó Sluaín	Louth NS	Louth
Susan	Reyburn	SN San Nioclas	Louth
Fiona	Rock	Le Cheile ETNS	Louth
Kevin	Stanley	Naomh Maolmhaodhog	Louth
Philip	Ward	Scoil Mhuire Fatima	Louth
Máire	Boyle	Knock NS	Mayo
Fiona	Byrnes	St Anthonys SS	Mayo
Edel	Canny	Croi Muire Gan Smal Senior	Mayo
Maria	Carroll	Scoil Naisiunta Naomh Iosaf	Mayo
Joe	Carty	SN Lainn Cille	Mayo
Mary	Cawley	Crossmolina NS	Mayo
Brid	Chambers	An Coill Mhor	Mayo
Susan	Clarke	St Nicholas SS	Mayo
Mary	Coleman	Tavneena NS	Mayo
Geraldine	Collins	Barnatra NS	Mayo
Eilís	Conroy	Geesala NS	Mayo
Clair	Cooke	Scoil Naomh Bríd	Mayo
Walter	Cox	Myna NS	Mayo
Catherine	Craughwell	St Brides NS	Mayo
Mary	Cunningham	Ballyvary Central NS	Mayo
Amanda	Davey	Scoil na gCeithre Maoil	Mayo
Denise	Deery	Kilmovee NS	Mayo
Patrick	Dooley	Scoil Naomh Iosaf	Mayo
Sharon	Dunleavy	St Josephs NS	Mayo
Jacinta	Gallagher	Bullsmouth NS	Mayo
Siobhán	Geraghty	Cuigiú NS	Mayo
Mairin	Glenn	SN Inbhear	Mayo
Michael	Golden	Culmore NS	Mayo
Anita	Healy	SN Ros Dumhach	Mayo
Sheila	Jennings Walsh	Crimlin NS	Mayo
Maura	Joyce	Scoil Mhuire gan Smal	Mayo
Mairead	King	Kiltimagh Central NS	Mayo
Geraldine	Lynn	Lahardane NS	Mayo
Damian	Mac Éil	St Josephs NS	Mayo
Marian	Maloney	Scoil Iosa	Mayo
Johanna	McKenna	Beheymore NS	Mayo
Máire	Nic An Fhailghigh	SN An Fhailthche	Mayo
Sean	Ó Laimhin	Foxford National School	Mayo
Sheila	O'Grady	Scoil Iosa	Mayo
Michael Kevin	Rowland	Rathbane NS	Mayo
Fergus	Seoighe	Gaelcoil Uileog de Burca	Mayo
Carmel	Sherlock	St James NS	Mayo
Ann-Marie	Stenson	Aghamore NS	Mayo
Brendan	Tunney	SN Naomh Iosef	Mayo
Maura	Beggy	Kentstown NS	Meath
John	Brennan	O Growney NS	Meath
Jacinta	Buckley	Gaelscoil na Boinne	Meath
Liam	Burke	Whitecross NS	Meath
Jane	Burke	St Finian's NS	Meath
Sinéad	Cannon	Our Lady of Mercy Primary School	Meath
Siobhán	Cartúir	Dunboyne JS	Meath
Miriam	Coogan	Rathkenny NS	Meath
Breandán	De Bhal	Gaelscoil Na Rithe	Meath
Doreen	Duignan	Scoil Bhríde	Meath
Monica	Dunne	Realt na Mara GNS	Meath
Patricia	Fahy	St Pauls NS	Meath
Anne	Fitzpatrick	St Annes Loreto PS	Meath
Fergal	Fitzpatrick	St Ultans NS	Meath
Christopher	Fox	St Dympnas NS	Meath
Jim	Gilligan	St Seachnalls NS	Meath
Denise	Kelleher	Scoil Naomh Treasa	Meath
Fergal	Kelly	St Michaels NS	Meath
Martin	Kennedy	Scoil Cholmcile	Meath
Janette	Maguire	SN Muire	Meath
Orla	Mahon	Scoile Mhuire	Meath
Brendan	McCabe	St Colmcilles BNS	Meath
Brid	McGowan	Carnaross NS	Meath
Morag	McGowan	St Pauls NS	Meath
Ann Marie	McKenna	Scoil Naisiúnta an Obair	Meath



## LIST OF ATTENDEES

Mary	McMahon	Scoil Naomh Eoin	Meath
Mark	Moloney	Bunscoil Clochar Mhuire	Meath
Mairéad	Ní Cheallaigh	Scoil Ui Ghrámhnaigh	Meath
Siobhán	Ní Dhúill	Gaelscoil an Bhradáin Feasa	Meath
Padraig	Ó hEaráin	Gaelscoil na Cille	Meath
Siobhan	O'Donoghue	Scoil Oilibheir Naofa	Meath
Donal	O'hObain	St Marys NS	Meath
David	Sammon	Kells Parochial NS	Meath
Elizabeth	Sheridan	St Patricks NS	Meath
Joy	Smith	St Peters NS (Col)	Meath
Noelle	Timmons	St Finians NS	Meath
Aideen	Treacy	Culmullen NS	Meath
Tim	Tuckey	Gaelscoil Thulach na n-Og	Meath
Eibhlin	Uí Chearnaigh	Gaelscoil Eanna	Meath
Mary	Walsh	St Joseph Convent of Mercy PS	Meath
Denise	Ward	Scoil Mhuire	Meath
Majella	Beggan	St Tiarnach's Primary School	Monaghan
Mark	Macklin	St Marys NS	Monaghan
Kathy	McCarville	Scoil na gCailini	Monaghan
Margaret	McCluskey	Scoil Éanna	Monaghan
Eamon	McEaney	Scoil Mhuire na mBuachailli	Monaghan
Mark	McEntee	Scoil Cholmcille	Monaghan
Elizabeth	Moorehead	Scoil Mhuire	Monaghan
Pádraig	Ó Cuinneagáin	Gaelscoil Eois	Monaghan
Anna Mai	Rooney	St Louis GS	Monaghan
Yvonne	Beattie	Edenderry Noz	Offaly
Mary	Bray	Scoil Mhuire Naofa	Offaly
Geraldine	Byrne	SN Naomh Seosamh	Offaly
Fionnuala	Doheny	Scoil Mhuire	Offaly
Declan	Downey	St Marys Primary NS	Offaly
Kathleen	Egan	St Sarans NS	Offaly
Carmel	Fallon	Scoil Phroinsias Naofa	Offaly
Larry	Fleming	Ballinamere NS	Offaly
Barbara	Hanamy	Kinitty NS	Offaly
Brendan	Hanamy	Dromakeenan NS	Offaly
Gerry	Hickey	Scoil Bhríde	Offaly
Peter	Jennings	Scoil Mhuire Bainrioghan Eireann	Offaly
Kay	Joyce	St Colmans NS	Offaly
Nora	Kavanagh	Scoil Bhríde	Offaly
Frank	Kelly	Scoil Naomh Colmcille	Offaly
Esther	Lambe	St Kierans NS	Offaly
Eileen	Moynihan	Daingean NS	Offaly
Póla	Ní Chinnsealaigh	Gaelscoil Eadan Doire	Offaly
Carmel	Rafferty	St Philomenas NS	Offaly
Damian	White	Scoil Shinchill	Offaly
Marguerite	White	SN Muire Naofa	Offaly
Carol	White	St Marys NS	Offaly
Joan	Conway	Cornafulla NS	Roscommon
Margaret	Dolan	Ardkeenán NS	Roscommon
Cian	Duffy	St Michaels & St Patrick's NS	Roscommon
John	Faughnan	Aughrim NS	Roscommon
Una	Feeley	Scoil Mhuire	Roscommon
Anna	Feely	St Marys Convent PS	Roscommon
Anne	Hand Doyle	St Michaels	Roscommon
Sinéad	Mangan	St Attractas NS	Roscommon
Michael	McLoughlin	Ballybay NS	Roscommon
John	McLoughlin	Scoil na nAingéal Naofa	Roscommon
Maria	Mulligan	The Don NS	Roscommon
Kathleen	O'Dowd	Scrabbagh NS	Roscommon
John	O'Neill	St Josephs Convent of Mercy PS	Roscommon
Mary	Roddy	SN Padraig Naofa	Roscommon
Anna	Rogerson	Mount Talbot NS	Roscommon
Michelle	Bonner	Stokane NS	Sligo
Patricia	Currid	Scoil Naomh Molaise	Sligo
Aileen	Donagher McGowan	Owenbeg NS	Sligo
Bernadette	Dwyer	Culfadda NS	Sligo
Mary	Finan	Our Lady of Mercy PS	Sligo
Patricia	Gawley	Castlerock NS	Sligo
Monica	Hughes	Rathlee NS	Sligo
Deirdre	Kelly	St Michaels NS	Sligo
Cora	Kivlehan	Achonry NS	Sligo

## LIST OF ATTENDEES

Rita	McHugh	St Josephs NS	Sligo
Mícheál	O'Broin	Gaelscoil Chnoc Na Re	Sligo
Mary	Richardson	Holy Family NS	Sligo
Dolores	Taheny	Scoil Mhuire gan Smal	Sligo
Orla	Walsh	Mary Immaculate GNS	Sligo
Mary	Andrews	St John The Baptist GS	Tipperary
George	Barry	Central School	Tipperary
Eoghan	Breathnach	Gaelscoil Thiobraid Arann	Tipperary
Ann	Carroll	S Muire na Trocaire	Tipperary
Christy	Clancy	Littleton NS	Tipperary
Pauline	Finnan	Emly NS	Tipperary
Mary	Glasheen	Ballagh NS	Tipperary
Kieran	Healy	St Colmcilles PS	Tipperary
Brendan	Horan	Cahir BNS	Tipperary
Maura	Kennedy	Scoil Naomh Ruadhain	Tipperary
Mary	Laffan	Newport Boys NS	Tipperary
John	Manley	Dualla NS	Tipperary
Sheila	McCarthy	Scoil Mhuire	Tipperary
Margaret	McCarthy	Cullen NS	Tipperary
Carmel	McDonnell	Templetuohy NS	Tipperary
Angela	McGrath	Lisronagh NS	Tipperary
Maria	McGrath	St Marys Central NS	Tipperary
Mark	McLoughlin	Scoil Eoin Naofa	Tipperary
Esther	Moore	Scoil na Maighne	Tipperary
Liz	Murray	SN Cill Na Naomh	Tipperary
Máire	Ní Chleirigh	St Josephs NS	Tipperary
Caitríona	Ní Chonchubhair	Monard NS	Tipperary
Tomás	Ó Slatara	SN na Grainis	Tipperary
Norberta	O'Gorman	Presentation PS	Tipperary
Joan	O'Meara	Bishop Harty NS	Tipperary
Margaret	O'Sullivan	Ballina NS	Tipperary
Margaret	Quirke	St Marys NS (Clogheen Central)	Tipperary
Fiona	Ryan	Scoil Mhuire Gan Smal	Tipperary
Monica	Shannon	Scoil Chormaic SS	Tipperary
John	Slattery	St Joseph's NS	Tipperary
Evelyn	Smyth	Roscomroe NS	Tipperary
Patricia	Treacy	St Patricks Boys NS	Tipperary
Agnes	Brick	Holy Family Junior NS	Waterford
Ronan	Culloo	Agligh NS	Waterford
Marc	de Grás	Gaelscoil na nDeise	Waterford
Daithí	de Paor	Gaelscoil Philib Barun	Waterford
Ruaidhrí	De Paor	Gaelscoil Phort Lairge	Waterford
Connie	Di Fusco	NS na Croise Naofa	Waterford
Maria	Doyle	Our Lady of Mercy PS	Waterford
Sarah	Fitzpatrick	St Declan's NS	Waterford
Mary Clare	Harney	SN na bhFiodh	Waterford
Anne	Heneberry	St James NS	Waterford
John	Kindlon	Holy Cross NS	Waterford
Marcella	McGovern	St Marys PS	Waterford
Áine	Ní Bhéara	Faithlegg NS	Waterford
Pat	O'Mahony	Glor na Mara	Waterford
Catriona	O'Reilly	Our Lady of Good Counsel School	Waterford
Fionnuala	Power	Ballyduff NS	Waterford
Janet	Twigg	Christ Church NS	Waterford
Silvia	Uí Sheanlaoich	Scoil Gharbhain	Waterford
Michael	Walsh	Mount Sion CBS	Waterford
Eileen	Burns	Scoil Bhríde	Westmeath
Pat	Canty	St Ciarans NS	Westmeath
Anne	Connaughton	St Pauls NS	Westmeath
Mary	Daly	Scoil Pádraig Naofa	Westmeath
Darína	Dolan	St Peters NS	Westmeath
Monica	Fanning	St Feichins NS	Westmeath
Sé	McCarthy	Naomh Iosef NS	Westmeath
Laobhaoise	Nic Aogáin	Scoil na gCeithre Maistri	Westmeath
Padraig	Ó Floinn	St Marys NS	Westmeath
Niall	Rabbitt	Scoil an Chlochair	Westmeath
Michael	Tunney	Presentation SNS	Westmeath
Maria	Brophy	SN Baile Mhuirne	Wexford
Con	Brosnan	Ballycanew Primary School	Wexford
Aisling	Cooney Whitty	St Ibars NS	Wexford
Anna	Cosgrave	Clonegal NS	Wexford

## LIST OF ATTENDEES

Peter	Creedon	St Aidans PS	Wexford
Roisin	Dawson	SN Mhuire	Wexford
Judy	Deacon	St Edans NS	Wexford
Regina	Doheny	Cill Damhain	Wexford
Francis	Doyle	Ballyoughter NS	Wexford
Siobhán	Doyle	Galbally NS	Wexford
Aileen	Doyle	Camolin NS	Wexford
Brian	Flood	SN Padraig Naofa	Wexford
Pat	Gately	SN Clochar Mhuire	Wexford
Henry	Goff	St Senans PS	Wexford
Carolyn	Good	Carrigduff NS	Wexford
Pat	Hackett	Sn Mhaireide Naofa	Wexford
Sandra	Horan	Gorey Central School	Wexford
Con	Hourihane	St Josphehs NS	Wexford
Marie	Jones	St John of God School	Wexford
Betty	Kehoe	Sacred Heart NS	Wexford
Dolores	Kelly	The Mercy NS	Wexford
Seamus	Kennelly	St Marys NS	Wexford
Dorothy	Kenny	Scoil Ghormáin Naofa	Wexford
Edward	Lyons	St Ibars National School	Wexford
Sinéad	McDonald	SN Chaomhain Torrchoill	Wexford
Yvonne	Miller	Scoil Realt na Mara	Wexford
Gerry	Moran	SN Rath an Iubhair	Wexford
Christine	Murphy	Scoil Mhuire	Wexford
Deborah	Murphy	St Josephs GNS	Wexford
Francis	Murphy	St Colmans NS	Wexford
Eoin	Ó Donnagáin	Kilrane NS	Wexford
Louisa	O'Brien	Our Lady of Fatima NS	Wexford
Ann	O'Neill	Loreto PS	Wexford
Geraldine	O'Sullivan	Clongeen MNS	Wexford
James	Roberts	Our Lady of Lourdes NS	Wexford
Caitlin	Uí Bhriain	Scoil Naomh Bride	Wexford
Áine	Uí Ghionnáin	Gaelscoil Charman	Wexford
Celia	Walsh	Scoil Mhuire	Wexford
Sadie	Biddulph	St Michaels GNS	Wicklow
Emer	Breen	St Philomenas Primary School	Wicklow
Mary	Brennan	S.N. Phadraig Naofa	Wicklow
Eileen	Byrne	Scoil Mhuire Realt na Mara	Wicklow
Mai	Byrne	Marino School NS	Wicklow
Miriam	Cahill	SN Naomh Iosef C	Wicklow
Patricia	Conran	Delgany NS	Wicklow
Carmel	Dempsey	Newtownmountkennedy Primary School	Wicklow
Jim	Fennell	St Brigids NS	Wicklow
Rory	Healy	SN Naomh Padraig	Wicklow
Sadie	Honner	Powerscourt NS	Wicklow
Colette	Kavanagh	Scoil Eoin Boys NS	Wicklow
Diarmuid	Kavanagh	St Josephs NS	Wicklow
Geraldine	Kelly	Kilmacanogue NS	Wicklow
Nora	Kelly	St. Joseph's N.S	Wicklow
Noreen	Lawlor	St Kevins NS	Wicklow
Heather	Lawson	St Saviours NS	Wicklow
Rosemary	Lynch	Blessington Educate Together NS	Wicklow
Peter	McCrodden	St Andrews NS	Wicklow
Stephanie	McDonald	Nun's Cross NS	Wicklow
Tom	McGann	Scoil Na Coroine Mhuire	Wicklow
Bernadette	Melia	St Peters IS	Wicklow
Martin	Murphy	St Patricks BNS	Wicklow
Séan	Ó Briain	Gaelscoil Chill Mhantain	Wicklow
Séamus	Ó Briain	Scoil Chaoimhín Naofa	Wicklow
Liam	Ó Caoimh	San Eoin	Wicklow
Jane	O'Brien	St Laurences NS	Wicklow
Brian	O'Doherty	St Patricks Loreto PS	Wicklow
Kevin	O'Donnell	Scoil Aodan Naofa	Wicklow
Deirdre	O'Donnell	St Marys NS	Wicklow
Eoghan	O'Muirgheasa	Gaelscoil Na gCloch Liath	Wicklow
Mary	O'Riordan	Holy Rosary School	Wicklow
Catherine	Sadlier	Greystones Educate Together NS	Wicklow
Maeve	Tierney	Moneystown NS	Wicklow
Scott	Vance	Scoil Naomh Peadar	Wicklow