A Quick Guide to IPPN



IPPN was established in 2000. It is the professional body for Irish primary school leaders, an official education partner and an independent, not-for-profit organisation with a local, regional and national presence. IPPN aspires to empower school leaders to provide highly effective leadership of their school communities, resulting in inspired learners. It does so through the provision of supports & services, which are shaped by our direct engagement with school leaders, and through targeted advocacy.

SUPPORTS & SERVICES

Leadership Support

This is a one-to-one confidential advisory service, providing collegial support and guidance of a non-directive and non-legal nature from a team of experienced principals. The team also provides a Professional Guidance service, answering queries of a factual nature.

E-scéal

Weekly electronic bulletin informing school leaders of current issues within education and providing professional guidance, from FAQs on circular releases, to topical issues relating to leadership and management.

Sustainable Leadership

The primary objective of our Sustainable Leadership project is the enhancement of leadership capacity, effectiveness and sustainability. A key element of the project has been an evidence-informed analysis of the current reality of both the practice and experience of primary school leadership, and to propose a number of key recommendations. Work is ongoing to achieve the implementation of those recommendations and progress has been made in that regard.

Publications



This includes research publications that have been written or commissioned by IPPN, as well as a variety of discussion/position papers currently being

used to progress issues on behalf of school leaders. All IPPN publications are available in epublication format.

Leadership+

The journal for principals and deputy principals, Leadership+ is an invaluable resource, which is issued to school leaders throughout the year. It offers a wide range of articles of relevance to school leaders, including practical hints and tips, professional guidance, research summaries, information on new procedures and forthcoming events, to name just a few.

Online Services

www.ippn.ie



Our member website provides a wealth of resources, sample policies, templates, publications,

research, information updates and education news, including 'resource bundles' which collate all relevant information and professional guidance about specific topics into one easy-to-use document. The website is currently being redeveloped to meet the changing needs of school leaders.

Resources Bundles

These are short, easy-to-use e-publications providing school leaders with the answers and key documentation relating to the most common leadership queries in their schools.

Networking Mailing List

This peer-to-peer mailing list is among the most valued supports available to members. It is a 'closed' mailing list for school leaders to ask for and offer advice and information related to school leadership and management.

parent.ie 🔅



TextaParent.ie is a fast, reliable and cost-effective way for schools to contact parents and staff

EducationPosts.ie is Ireland's longestestablished and most widely-used website dedicated to education recruitment

Advocacy

IPPN articulates the knowledge and lived experience of more than 6,000 principals and deputy principals, and collaborates with education stakeholders to improve education policy and resourcing for the primary sector.



IPPN's mission statement is 'to support and advocate for sustainable, highly-effective school leadership - Tacaíocht, Spreagadh agus Misneach'. To achieve this, IPPN undertakes research, develops position papers and submissions, participates in the Primary Education Forum of the Department of Education and engages with DE officials and other education stakeholders to discuss and develop proposed solutions to the many and varied challenges in the primary sector.

Support Groups



Local Leadership Support Groups (LSGs) have proven to be among the most effective forms of support available to school leaders. They provide a forum for peer-to-peer networking and collegial support. As communities of practice, LSGs offer opportunities for formal and informal CPD, where current issues can be explored and received wisdom passed on to colleagues in a safe and confidential environment.

Continuous Professional Development

IPPN hosts national and regional professional development events for school leaders each school year, offering an opportunity to hear fresh



thinking from national and international figures in education, to participate in stimulating seminars and to network with colleagues. This CPD includes: Annual Principals' and Deputy Principals' Conferences

- A variety of webinars on 'hot topics
- City/County Network meetings
- Ciall Ceannaithe facilitated online course.

Supporting Newly-**Appointed Principals** and Deputy Principals

On appointment, there is a well-structured communication process in place and this is delivered under the Headstart programme. Headstart is facilitated by a dedicated team of experienced school leaders to inform, guide and support new school leaders following their appointment and throughout their first year in the role. It is available to newly appointed and newly appointed acting school leaders.

IPPN offers Group Mentoring for Principals in their second year of school leadership. This is a follow-on from One-to-One Mentoring, which is offered to all principals in their first year of leadership by Oide.

In 2024, IPPN is extending Group Mentoring to deputy principals, and expanding Headstart to deputy principals, following successful conclusion of the pilot programme.



SubSeeker is a service within EducationPosts.ie, which facilitates the short-term recruitment of teachers (with a Teaching Council number)

Call 021 4824070 / Lo Call 1800 21 22 23 to avail of these services