



Circular Pay 0004/2010

**To the Management Authorities of Primary, Secondary,
Community and Comprehensive Schools and
the Chief Executive Officer of each Vocational Education Committee**

Revision of Teachers Salaries with effect from 1 January, 2010

1. The Minister for Education and Science wishes to inform Vocational Education Committees, Management Authorities and Teachers of the application of revised rates of salary and allowances with effect from 1 January, 2010.
2. The new rates of salary and allowances have been introduced as a result of the application in the education sector of pay reductions with effect from 1st January 2010 in accordance with the Financial Emergency Measures in the Public Interest (No. 2) Act 2009 (No. 41 of 2009) (The “Act”).
3. In accordance with the Act, reductions in basic salary have been applied with effect from 1st January 2010 as follows:-
 - 5% on the first €30,000 of salary;
 - 7.5% on the next €40,000 of salary
 - 10% on the next €5,000 of salary.
 - This formula produces overall reductions in salaries ranging from 5% to 8% in the case of salaries up to €125,000.
4. Fixed allowances payable to persons whose basic pay does not exceed €125,000 p.a. have been reduced by 5%.
5. The adjustments apply to basic pay and allowances (including revised daily and hourly rates for casual and non-casual teachers in the primary sector and revised hourly rates for casual and non-casual part-time teachers in the post-primary sector) and are set out in a schedule to this Circular which can be accessed on this Department’s website at www.education.ie under Education Personnel/Payroll.
6. Vocational Education Committees and Management Authorities are requested to bring the contents of this Circular and the schedule to the attention of teachers in their schools and to the members of the Board of Management.

P. Maloney,
Principal Officer.
January 2010.

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