



Circular 0056/2016

To: The Managerial Authorities of Recognised Primary Schools

**Public Service Stability Agreement 2013 – 2018 (Haddington Road Agreement/
Lansdowne Road Agreement)**

Pay Increase for Primary Teachers

1. The purpose of this Circular is to notify Managerial Authorities and teachers of a pay increase for primary teachers with effect from 1 September 2016, arising from the Public Service Stability Agreement 2013 – 2018 (Haddington Road Agreement/ Lansdowne Road Agreement).

Inclusion of Supervision Moiety in the Teacher Pay Scales with effect from 1 September 2016

2. Under the Haddington Road Agreement and as stated in Circular 33/2013, participation in the Supervision scheme is compulsory for all teachers.
3. A gross additional payment of €1,592 will be included in the Common Basic Scale for teachers in two moieties - half on 1 September 2016 and half on 1 September 2017.
4. Increased pay scales for primary teachers, to apply with effect from 1 September 2016 and which include the €796 moiety, are attached at Appendix 1. Increased daily/hourly part-time rates with effect from 1 September 2016 are attached at Appendix 2.

Circulation

5. Please ensure that copies of this Circular are provided to all members of the Board of Management and its contents are brought to the attention of all teachers in your employment including those on leave of absence.
6. This Circular can be accessed on the Department's website under <http://www.education.ie>

7. Queries in relation to this Circular should be addressed to printch_payroll@education.gov.ie

Philip Crosby
External Staff Relations
26 August 2016

Padraig Maloney
Payroll Division
26 August 2016

APPENDIX 1

- (a) Revised incremental salary scale for primary teachers who entered teaching before 1 February 2012, to apply with effect from 1 September 2016. Qualification allowances continue to be paid to this cohort of teachers as appropriate.

Revised scale from 1 September 2016		
Appointed prior to 1 January 2011		Appointed between 1 January 2011 and 31 January 2012
Point	€	Point
	28,888	1
	30,345	2
1	32,009	3
2	32,768	4
3	33,837	5
4	34,909	6
5	36,571	7
6	37,649	8
7	38,725	9
8	41,436	10
9	42,790	11
10	44,408	12
11	46,018	13
12	47,640	14
13	48,996	15
14	50,792	16
15	50,792	17
16	50,792	18
17	53,268	19
18	53,268	20
19	53,268	21
20	53,268	22
21	56,540	23
22	56,540	24
23	56,540	25
24	56,540	26
25	60,155	27

- (b) Revised incremental salary scale for primary teachers who entered teaching on or after 1 February 2012, to apply with effect from 1 September 2016. Qualification allowances are not payable to this cohort of teachers.

Revised scale from 1 September 2016	
Point	€
1	31,805
2	33,964
3	34,746
4	37,372
5	38,591
6	40,047
7	41,496
8	42,956
9	44,176
10	45,792
11	45,792
12	45,792
13	48,021
14	48,021
15	48,021
16	48,021
17	50,966
18	50,966
19	50,966
20	50,966
21	54,219
22	54,219
23	54,219
24	59,561
25	60,736

APPENDIX 2

(a) Revised daily/hourly rates with effect from 1 September 2016 for part-time and substitute teachers who entered teaching prior to 1 January 2011

Category	Ongoing Rate From 1/9/2016	Value of Statutory Annual Leave Accumulated per Day/Hour Worked from 1/9/16
Daily casual qualified	177.15	21.90
Daily unqualified	118.29	14.62
Hourly qualified	35.43	4.38
Hourly unqualified on Payroll	27.64	3.42
Hourly unqualified Substitute	23.66	2.92

(b) Revised daily/hourly rates with effect from 1 September 2016 for part-time and substitute teachers who entered teaching between 1 January 2011 and 31 January 2012:

Category	Ongoing Rate From 1/9/2016	Value of Statutory Annual Leave Accumulated per Day/Hour Worked from 1/9/16
Daily casual qualified	156.84	19.38
Daily unqualified	118.29	14.62
Hourly qualified	31.36	3.88
Hourly unqualified on Payroll	27.64	3.42
Hourly unqualified Substitute	23.66	2.92

(c) Revised hourly rates with effect from 1 September 2016 for part-time and substitute teachers who entered teaching on or after 1 February 2012:

Category	Ongoing Rate From 1/9/2016	Value of Statutory Annual Leave Accumulated per Day/Hour Worked from 1/9/16
Daily casual qualified	155.54	19.22
Daily unqualified	106.79	13.20
Hourly qualified	31.11	3.84
Hourly unqualified on Payroll	24.96	3.08
Hourly unqualified Substitute	21.36	2.64